**FOI Ref: OPCC 38-2021**

**Request: Dated 21 September 2021**

**Response:**

I can confirm that the Office of the Police and Crime Commissioner (OPCC) does hold the information requested, as outlined below:

Question:

Under the terms of the Freedom of Information Act 2000, please provide me with full details of staffing changes within the OPCC since the election in May.

Please include:

1. Number of staff hired, including job titles and salaries

2. Number of staff made redundant or who have resigned or retired, including severance payments

Please respond within 20 working days.

Answer:

In response to your FOI request above, please find the information requested below.

1. Since the elections in May I can advise that the OPCC has hired the following staff:
* 2 X Student Intern positions, each for a 12 month period. Salary Band B £18,501 - £19,032
* Policy Officer – Single Unified Safeguarding Review, however this is a role that is funded by Welsh Government and not paid by the OPCC. Salary Band G £35,484 - £38,376
* Finance Officer (Existing role with new (external) staff member appointed) Salary Band E £26,016 - £28,725
* Business Support Officer (Maternity Cover). Salary Band D £22,599 - £24,546
* Digital Engagement Apprentice. Salary Year 1 = £4.30 per hour, followed in year 2 by increase to National Minimum Wage
1. No staff members have been made redundant and three staff members have resigned since the elections in May. I can advise that no severance payments have been made.

I would also mention that one staff member from the OPCC has been seconded to Dyfed Powys Police Force, and is due to return to their previous role on 07/09/2022.