**Meeting: Policing Board**

**Venue: Teams Meeting**

**Date: 27th March 2023**

**Time: 15:29-17:11**

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| **Members:** | Police and Crime Commissioner, Dafydd Llywelyn (PCC)  Chief Constable, Dr Richard Lewis (CC)  Chief Executive, Carys Morgans OPCC (CEX)  Director of Finance, Edwin Harries (DoF) |
| **Also, Present:** | Buisness Manager, Neil Evans OPCC (NE) |
| **Apologies:** | Chief Finance Officer, Beverly Peatling OPCC (CFO)  Staff Officer, T/Supt Richard Davies  Executive Support, Ellen Jones OPCC |

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| **Decision No** | **Summary** |
| PB T3 57 | The PCC approved the decision to accept the amendments stated within the Corporate Governance Framework pending further discussions at the Joint Audit Committee |

1. **Apologies and Introductions** *(Chair)*

Minutes from the meeting held on the 27th of March were deemed a true and accurate record of the meeting. It was agreed that the minutes would not be published until the 3rd of April.

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| **Action No.** | **Action Summary** | **Update** |
| PB 210 | CFO to review HR reports to PB meetings | Ongoing – CFO in contact with HR officer Louise Davies |
| PB 215 | Input from CC at future meeting to be offered to the Police and Crime Panel | Complete |
| PB 219 | Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023. | In progress with OPCC and Corp. Comms |
| PB 220 | Options paper in relation to OPCC engagement activity at large community events such as the Royal Welsh and Urdd Eisteddfod to be presented to the OPCC Exec Team. | Complete |
| PB 222 | CEX to meet with ACC Guiney to discuss collaboration reports to PB meetings | Meeting arranged 24th April |
| PB 223 | CEX to clarify timescale for national measure dashboard with Sup Andrew Edwards | Dashboard publication on hold. Meeting arranged to discuss performance on the 11th May |
| PB 224 | OPCC to prepare a local press statement in relation to the launch of the national Digital Crime and Performance Pack. | On hold. A decision has been made to delay the launch of the public DCPP by a couple of weeks (exact launch TBC). |
| PB 225 | The CC to attend future IAG meeting | Complete |
| PB 227 | The PCC to send information regarding recruitment concerns to Staff Officer | Complete |
| PB 228 | AE to seek reasoning for 101 abandonment call rates and provide briefing to the PCC | Complete |
| PB 229 | OPCC to arrange joint engagement event for PCC and Welsh National Advisor for VAWG | In progress with OPCC Policy Advisor for Victims |

1. **Update on actions from previous meetings**

PB 219- *Events programme and planning for engagement in 2023 –* The CC was informed that discussions had taken place between the Head of Corporate Communications and Head of Engagement and Communications. The PCC seeked further clarity from the Force regarding their participation in the Eisteddfod and Royal Welsh. The CC noted that the Force is eager to have presence and noted that he will seek clarity from staff.

PB 223- *CEX to clarify timescale for national measure dashboard with Sup Andrew Edwards –* The PCC noted the vast amount of positive work being undertaken within the Force and suggested that the Force consider publicising the improved data to demonstrate the Force performance. The CC welcomed the suggestion and suggested an annual event with the media.

**Action: OPCC to review Force Performance publishing**

1. **Standing Items**
2. Chief Constable’s Update

The CC provided an overview of the paper provided and discussed key operational and organisational matters including the recent death in Llanelli. The CC informed that the CCTV situated in Llanelli had played a crucial part in the investigation, the PCC welcomed the positive feedback. The CC highlighted that 4 officers within the Force had been successful in completing the Chief Inspector promotion process. The PCC queried as to how many female staff had applied for the process as the Force had a disproportionate with high-ranking female representation. The CC informed the PCC that discussions had been held with the ACC and work is being undertaken and the matter will be addressed in the Force film Friday. A discussion ensued regarding Op Uplift and the CC informed that as the Metropolitan Police force have not met the officer uplift target the Home Office will subsequently offer the remaining amount to other Forces. The CC informed that further discussions will be held to discuss the possibility of additional uplift.

The PCC raised the upcoming visit from the Secretary of State on the 6th of April and the attendance at the Force passing out ceremony. The CC suggested that the Secretary of State is provided with a tour of HQ and suggested the CCTV and Force command centre. The PCC welcomed the suggestion and requested that the OPCC are informed of any statements or concerns that the Secretary of State may raise during

**Action: PCC and CC to provide the Secretary of State with a tour of the FCC**

The CC advised that a statement will be released regarding the ongoing debate on nitrous oxide as his role as the national lead for drugs.

1. Police and Crime Commissioner’s Update

The PCC provided an overview of the paper provided. The PCC noted the Powys road safety strategic group meeting held and noted his disappointment to hear that there was a road traffic collision fatality in Powys and emphasised the need to continue with the work. The PCC questioned the CC on the Policing partnership meeting. The CC informed that it was agreed with the PCC for Gwent that a letter would be drafted noting the lack of funding for drugs, the new funding for mental health available for England and the apprenticeship levy. The CC informed that the letter will be drafted and shared with the remaining Welsh CC’s and PCC’s for approval. The PCC welcomed the purposed letter. The CC questioned the PCC’s visit to the Dafen open doors event and asked the PCC on his thoughts on the completion date. The PCC noted that the site required further work head of its completion date and questioned as to whether it will meet the proposed date. The CEX informed that the Force strategic estates group received an input regarding Dafen and stated that they acknowledged the work left but reassured that it will be completed in time. The DoF informed that there is scope between the time that the building is due to be completed and when the Force is due to move in. The PCC welcomed an open session for Councillors, Member of the Senedd and key individuals for an official opening, the CC welcomed the proposed idea.

**Action: Official opening for Dafen custody suit to be arranged**

1. Force Review

The PCC welcomed the paper provided and noted that one head of department is under risk. The CC noted that the staff in question had been notified and has been in communication and noted the professionalism that had been received. The CC informed of the voluntary and early redundancy numbers and informed that senior officers will review the list and confirm of any departures. The CC informed that the PCC will be sighted ahead of the announcement. The PCC questioned the time scales and the CC informed that discussions will be held on the 3rd of April. The CEX welcomed the OPCC’s involvement in the discussions.

**Action: CEX to attend Force Review meeting on the 3rd of April**

1. **Matters for Discussion** 
   1. Corporate Governance Framework

The CEX informed that as previously agreed that a light review of the corporate governance framework would be undertaken and following the completion of the Force review a fuller review will be done next year. The PCC noted the election for PCC in May and suggested that the appointed PCC may wish to further review. NE provided a review of the proposed changes including the review of contract values and their reporting to Chief Officer group and to Policing Board. NE discussed the proposed changes stated within the document provided. The PCC approved the suggestions noted within the paper. The CEX informed that the document is due to be discussed at the Joint Audit Committee and suggested that the decision is made pending any discussions held. The CEX noted that once the review has been undertaken communication will be sent to Head of Departments to notify key changes.

**Decision: The PCC approved the decision to accept the amendments stated within the Corporate Governance Framework pending further discussions at the Joint Audit Committee**

* 1. Finance Report

The PCC noted the list provided stating the savings created and the ongoing work regarding the of the Safety Camera Partnership “Go-Safe”. The PCC noted the estimated underspend and questioned the Force’s plans in relation to the underspend and welcomed discussions with the CFO. The DoF provided an overview of the report provided highlighting key aspects including Op Safeguard. The PCC questioned as to whether the cells are occupied, the DoF informed that payments are made for availability. The DoF continued to provide an overview of the report highlighting revenue position, year to date department budget positions, capital spending, and implications. The PCC thanked the DoF for the detailed report and welcomed further work to be undertaken with the CFO.

* 1. Police Perpetrator Domestic Abuse (PPDA) Super complaint

The PCC noted the report and briefing provided highlighting the Force’s current position against the recommendations set out under the complaint. The PCC informed of his recent appearance at S4C ‘Pawb ai Farn’ in which discussions were held regarding police perpetrators and the data wash. The PCC noted the amount of live PPDA cases and questioned if the CC is planning on announcing figures similarly to North Wales Police Force. The CC informed that the Force will not publicly announce the figure. The PCC questioned the current review process and threshold level. The CC noted that legally qualified chairs (LQC’s) have led to fewer dismissals and discussions have been held regarding their practicality. The CEX informed that an action was taken from the Policing in Wales for the Minister to commit to write correspondence to constables on this issue. The CEX informed that the OPCC head of assurance has also been communicated of the Force’s response to the violence against women and girls report and questioned whether the PCC wishes for a press release. The PCC noted and suggested the matter to be discussed at the OPCC Executive Team meeting.

**Action: VAWG report response to be discussed at OPCC Exec Team meeting**

The PCC requested that as part of the CC’s update for Policing Board that an update is provided on a monthly basis.

**Action: CC update to include update on Police perpetrator domestic abuse cases on a monthly basis**

* 1. Briefing - HMICFRS An inspection of how well the police tackle serious youth violence

The PCC noted the briefing provide and highlighted recommendation 3; by 31 March 2024, Chief Constables should make sure their officers are trained in the use of home Office crime outcome 22 and recommendation 4; by 31 March 2024, Chief Constables should make sure their forces, through data collection and analysis, understand the levels of racial disproportionality in serious youth violence in their force areas. The CC noted that he will seek further reassurance regarding recommendation 3 but noted his confidence that recommendation 4 is being met.

1. **Focus:** Performance –Data Sharing

The PCC noted the recently held Wales Data Analysis Innovation and Improvement Network (WDAIIN) practitioners conference that was chaired and organised by himself. The PCC highlighted some anomalies that have been raised including the Force not providing data when Welsh counterparts are. The CC noted the wider issue with data sharing but noted his support if the data is available to share. The CEX informed of a letter received from the Deputy Minister for Social Services requesting information Logan Mwangi murder and the national safeguarding board. The CEX suggested a joint response to the letter and noted that the letter will be circulated.

**Action: CEX to circulate letter from the Deputy Minister for Public Services and draft a joint response.**

1. **Any other business** 
   1. Multi-Function Devices Contract

The DoF provided an overview of the contract provided. The PCC noted acknowledgement and support for the contract.

* 1. SMART Partnership application

The PCC and CC noted the acknowledgement and support of the application.

* 1. Welsh Affairs Select Committee

The CC informed that the 4 Welsh CC’s have been invited to provide evidence at the Welsh Affairs Select Committee in Westminster on the 12th of June. The CC noted that they will be notified of the questions and will be given the opportunity to provide a written statement ahead of the meeting. The CC suggested whether the PCC would like to contribute to the statement. The PCC thanked the CC for informing him and welcomed his contribution.

1. **Review of all actions and decisions taken** *(Chair)*

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| **Action No.** | **Action Summary** | **To be progressed by** |
| PB 230 | OPCC to review Force Performance publishing | OPCC |
| PB 231 | PCC and CC to provide the Secretary of State with a tour of the FCC | PCC & CC |
| PB 232 | Official opening for Dafen custody suit to be arranged | Force |
| PB 233 | CEX to attend Force Review meeting on the 3rd of April | CEX |
| PB234 | VAWG report response to be discussed at OPCC Exec Team meeting | CEX |
| PB 235 | CC update to include update on Police perpetrator domestic abuse cases on a monthly basis | RD |
| PB 236 | CEX to circulate letter from the Deputy Minister for Social Services and draft a joint response. | CEX |