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HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION / INFORMATION / BRIEFING – REF. 121016**

**Timing: Routine**

**Title: Chief Constable Appointment**

**Category of Decision / Business Area Impact:** Organisational leadership

### Executive Summary:

Following the confirmation hearing held by the Police and Crime Panel on 30<sup>th</sup> September, discussions ensued as regards to the detail of Mark Collins' appointment as Chief Constable for Dyfed-Powys Police.

As a result, the following was agreed:

- Mark Collins be appointed as Chief Constable on a 5 year contract at the spot rate for Dyfed-Powys as outlined by the Home Office (£135,324).
- During his first twelve months in office, Mark's priorities are to:
  - Build an efficient team that is motivated, committed and equipped with the skills, knowledge and confidence to deliver a high quality, continually improving and efficient service that is based on best practice.
  - Put in place structures and processes that will safeguard the rural communities of Dyfed-Powys.
  - Visibly engage with the workforce, partners (including Welsh Government) and local communities to build trust and confidence in policing.
  - Ensure a programme of delivery of re-investment in the CCTV infrastructure across Dyfed-Powys.
- It has been agreed that Mark will commence in office on 18<sup>th</sup> December 2016, following the current Chief Constable's retirement at Midnight on 17<sup>th</sup> December 2016.

### Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

**Signature:**

**Date:**

12/10/2016