



## REPORT / SUMMARY DECISION SHEET

**PURPOSE: COMMISSIONER DECISION**

**Timing: Urgent**

**Title: Discretionary Payments**

**Category of Decision / Business Area Impact:**  
Organisational / Finance

**Executive Summary:**

Recent media attention has started a significant debate regarding the lawfulness and propriety of certain payments and allowances to chief officers and staff within police forces. The Commissioner has sought legal advice on payments totalling around £160,000 made by the former Dyfed-Powys Police Authority since 2009.

Whilst there is no suggestion that anyone made or received these payments in bad faith, the Commissioner has a responsibility to the taxpayer and will seek recovery of the money should initial advice prove correct. Any final decision will depend on legal advice and the cost of recovery.

In his role as a guardian of public money, the Commissioner is committed to ensuring that Dyfed-Powys chief officer remuneration terms are clear, lawful and that public policy standards are met.

**Recommendation:**

That legal advice be sought on the recovery of certain payments and allowances to Chief officers and staff.

**Chief of Staff**

**Signature:**

**Date:**

29/11/13

**Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life. The above has my approval.

**Signature:**

**Date:**

29/11/13

**Public Access to Information. Suitable for publication under the FOI Act 2000?**

Yes