

Date: 14th January 2013

Drusilla Sharpling CBE
HM Inspector of Constabulary
Wales and Western Region
Her Majesty's Inspectorate of Constabulary
5 St. Phillips Place
4th Floor
Birmingham
B3 2PW

Re: HMIC Progress Report on Revisiting Police Relationships

Dear Ms.Sharpling,

Thank you for the copy of the above report and associated documentation.

High standards of professional and personal probity are indeed fundamental to the core values of policing hence I have given full consideration to the findings of the HMIC progress report and the recommendations within.

The Force has clearly made some improvements as to how it identifies, monitors and manages integrity issues, since the last HMIC review in 2011. I am pleased to note progress in the reviewing and updating of policies covering relationships with the media, acceptance of gifts, hospitality and social media use. There remains more to do particularly in relation to internal communications, and this is acknowledged.

I am committed to improving our governance and reporting mechanisms and to creating a more transparent environment for scrutiny.

I will keep a close eye on integrity matters and ensure they are reflected in the new governance structures that we are discussing.

I look forward to working with you and my very best wishes, albeit a little belated, for 2013.

Yours sincerely,

Christopher Salmon

Police and Crime Commissioner Dyfed-Powys