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Dyfed-Powys Police and Crime Commissioner,
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**COMISIYNYDD
HEDDLU A THROSEDDU
DYFED-POWYS
POLICE AND CRIME
COMMISSIONER**

Rt Hon Theresa May MP
Home Secretary
2 Marsham Street
London
SW1P 4DF

12 November 2015

Dear Home Secretary,

As required within Section 55(5) of the Police Act 1996, I write in response to the inspection undertaken by Her Majesty's Inspectorate of Constabulary, "*PEEL: Police efficiency 2015*".

The published report highlights a number of areas in which Dyfed-Powys Police can improve and develop in its plans going forward. I do not share HMIC's assessment. Nevertheless, I am aware that work is ongoing to understand and manage demand and I will continue to monitor this at our regular Policing Board meetings. The report raised specific concerns about the sustainability of the force's workforce model and finances. I am satisfied that plans for future are already well developed and will remain closely involved in their further refinement.

A copy of this response is published on my website.

Yours sincerely,

Christopher Salmon
Police and Crime Commissioner

Cc: Wendy Williams
HM Inspector of Constabulary, Wales and Western Region