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DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER

**OPCC FOI reference: 024/2016**

**Request:**

- (1) How many OPCC staff have been made redundant, dismissed or taken voluntary exit between November 2012 and April 2016?
- (2) What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?
- (3) What was the single highest payment?
- (4) How many of them signed confidentiality or 'gagging' clauses as part of compromise agreements when they left?

**Response:**

Your request has been considered, and firstly I am obliged under Section 1(1)(a) of the Freedom of Information Act 2000 to tell you whether the information requested is held by the Office of the Dyfed-Powys Police and Crime Commissioner. The Office of the Police and Crime Commissioner (OPCC) does hold information relevant to the request.

- (1) One OPCC staff member has been made redundant or taken voluntary exit between November 2012 and April 2016.

It is worth noting that two posts were made redundant within the OPCC, but as one of the individuals applied for a different job within the OPCC, and was successful in their application; only one staff member was made redundant or took voluntary exit.

- (2) This information is available at the below link on page 80.

[https://www.dyfedpowys-pcc.org.uk/wp-content/uploads/2015/07/Agenda-Item-6\\_Group-Draft-Accounts-2013-14-v2-after-audit-adjustments.pdf](https://www.dyfedpowys-pcc.org.uk/wp-content/uploads/2015/07/Agenda-Item-6_Group-Draft-Accounts-2013-14-v2-after-audit-adjustments.pdf)

- (3) This information is available at the below link on page 80.

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- (4) One OPCC staff member has signed a confidentiality clause as part of their departure.