

<b>Meeting:</b>	<b>Policing Board</b>
<b>Venue:</b>	<b>OPCC Conf. Room</b>
<b>Date:</b>	<b>October the 16<sup>th</sup></b>
<b>Time:</b>	<b>09:00 – 11:15</b>

<b>Members:</b>	Dafydd Llywelyn, Police and Crime Commissioner (PCC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling, Chief Finance Officer (CFO)
<b>Also Present:</b>	Deputy Chief Constable Darren Davies (DCC) Edwin Harries, Director of Finance (DoF) Claire Bryant, Policy and Assurance Advisor (CB) Staff Officer Jayne Butler, DPP(JB) Mair Harries (MH)
<b>Apologies</b>	Chief Constable Mark Collins (CC)

<b>ACTION SUMMARY FROM MEETING 18/09/2018</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>Progress Update</b>
<b>PB 2340</b>	<b>Ratified 2018/19 Costed Training Plan to feature on PB agenda for October the 16<sup>th</sup>.</b>	<b>Ongoing</b>
<b>PB 2341</b>	<b>2019/20 Costed Training Plan to be presented at PB.</b>	<b>Ongoing – To be presented November 20<sup>th</sup></b>
<b>PB 2342</b>	<b>Position statement on Force Annual Leave to be provided to the OPCC.</b>	<b>Discharged</b>
<b>PB 2343</b>	<b>Monthly HR update to provide more context regarding officer numbers including police staff numbers. Trends around establishment, predictions, historic, aligned to finance.</b>	<b>Complete</b>
<b>PB 2344</b>	<b>PCC, CFO, CC and DoF to discuss financing options of VES outside of PB.</b>	<b>Complete</b>
<b>PB 2345</b>	<b>OPCC to respond on its decision regarding the NDORS driver retraining scheme.</b>	<b>Ongoing</b>

## DECISIONS ARISING FROM MEETING 18/09/2018

Action N°	Action Summary	To be progressed by
<b>PB T2 80</b>		

### 2. Minutes of Previous Meetings

PB 2332 – *Force to provide the OPCC with the 2018/19 Costed Training Plan* – The DCC stated that he had requested an update on the development of the plan from the Assistant Director of People Services Steve Cadenne. It was noted that the 2019/20 Costed Training Plan would be available for the Board to receive in late November 2018.

**Action – 2018/19 Costed Training Plan update to be provided with HR presentation at Policing Board on the 23<sup>rd</sup> of October 2018.**

**Action – 2019/20 Costed Training Plan to be presented at Policing Board on the 20<sup>th</sup> of November.**

PB 2334 - *Force to provide the OPCC with dates of meetings between CC and Independent Office of Police Complaints (IOPC) Director Catrin Evans* – Following a conversation with an IOPC representative the PCC requested that he sit in on performance meetings between the Force and the IOPC.

### 3. Chief Constable's Update

#### Operational Updates

The DCC informed the Board on a number of incidents including but not limited to 5 assaults on police officers since the last Policing Board and informed the Board that an inquest on the incident at Llangammarch Wells, Powys in October 2017 will commence on the 22<sup>nd</sup> of October 2018.

The DCC informed the Board of ongoing proactive work by officers on several operations including Ulysses, a drugs operation. A discussion ensued about the best way to relay good news stories from such operations to the public. The PCC and DCC discussed a monthly newsletter which could be sent to councillors from each county featuring information of ongoing good work by DPP.

The DCC updated the Board on ongoing work following floods in the force area particularly in Carmarthen town. The DCC praised the actions of PC 59 Peter Williams during a fatal incident in Cwmdud where a road user was rescued from the river. The Board discussed the huge demand on the Force during the floods with the PCC querying the civil contingency element and potential cost recovery through Welsh Government.

**Action – OPCC to draft a letter from the PCC to the First Minister and Cabinet Minister of Wales highlighting the efforts and good work of DPP, partners and operational staff during the flood.**

The DCC informed the Board of newly-available Home Office funding for police co-ordination in relation to Operation Amos (Brexit). A joint bid across the four Welsh Forces was discussed for an inspector/chief inspector to be shared between North Wales and Dyfed-Powys, and South Wales and Gwent.

**Organisational Updates**

The DCC informed the Board that Her Majesty’s Inspector Wendy Williams would be visiting the Force on Thursday the 18<sup>th</sup> of October for the Strategic Briefing which would see the commencement of the HMICFRS’ inspection of the force. The DCC stated that the staff survey had recently closed, with 60% of the workforce responding to the survey. This is a significant improvement on previous staff survey completion rates. The information is currently being analysed and findings will be presented in due course.

**4. PCC’s Update**

**Local**

The PCC updated the Board on his local commitments including but not limited to a visit to Crickhowell Rotary Club, an All Wales Policing Group meeting in Llandrindod Wells and an OPCC funded Black History Month event at Aberystwyth University.

**National**

The PCC updated the Board on his national commitments including a meeting with Stephen Carr (Welsh Government). Mr. Carr’s position is currently co-funded by the four Welsh Forces and Welsh Government’s local government agency to refresh community safety working in partnership with PCCs in Wales. The PCC suggested that the position and subsequent meetings would lead to a more meaningful relationship with Welsh Government.

**5. Monthly Topic: Use of Force (Claire Bryant)**

CB presented the report, highlighting key findings. CB thanked all DPP officers and staff who had contributed to the review, with the PCC also emphasised Supt Craig Templeton’s instrumental support. CB summarised that whilst the review did not uncover any significant areas for concern; shortcomings in the Force’s recording and supervision of the use of force by officers resulted in the OPCC being unable to draw a definitive conclusion that force is consistently, necessarily and proportionately used. A discussion ensued regarding recording and supervision, which appeared to be a common issue across other systems. The DCC expressing frustration that this remained to be an area of concern despite repeated communications to officers regarding the requirements. The

PCC stressed his eagerness to develop similar pieces of work for the OPCC to support the Force in a meaningful way. The OPCC's next deep dive was due to commence in November 2018 and would focus on how the force tackles the illegal use of drugs.

**Action: The Force to respond with their intended actions to address the recommendations within the use of force deep dive report by 30<sup>th</sup> of October.**

## **6. Standing Items**

### **a) Risk Management**

The PCC was pleased that risks were being address and updates were regularly provided to PB meetings, however expressed concern that risk around crime data recording was viewed too optimistically by DPP.

A discussion ensued regarding resilience in line with pension issues; the CFO stated that these will be discussed in detail in an upcoming finance gold meeting and at Joint Assets Board next week. A brief discussion ensued regarding the risk surrounding Brexit although it was felt that the position was currently too unclear to be able to make specific preparations. The Board agreed that consideration should be given to Brexit being listed on the Force's Risk Register.

A discussion ensued regarding the Exception Report with the Board agreeing that the finance risk needed to be reviewed due to the circumstances of pensions.

### **b) Data Breach**

No data breaches were presented to the Policing Board.

## **7. Matters for discussion**

### **a) NPAS Funding Model Consultation**

The DoF presented a covering report noting that DPP calls for helicopter service had increased from 69 to 127 resulting in an increase in cost of £118,000.

A discussion ensued regarding which of seven funding models suggested by NPAS would DPP prefer to support. The Board discussed the pros and cons of opting for a funding model which included action calls for service, and standard models which penalised forces for over-use.

The Board discussed views that had been expressed at a national APACE meeting which the CFO had attended which had queried the strategic requirement for NPAS raising alternative local arrangements and utilisation of other capabilities including drones. The DCC suggested that some forces were

considering their positions and choices as part of their Medium Term Financial Plan considerations.

The Board moved on to discussing various collaborative work and noted that recent discussions in relation to the Joint Firearms financial management had highlighted a considerable number of issues with the current charging model and reinforced a need for a more simplistic approach which avoided bureaucracy whilst recognising the need to differentiate between 'business as usual' and special events firearms activity.

A Paper tabled at AWPG suggesting increasing £1m of funding for ROCU/TARIAN across the forces due to loss of Transformation grant funding, ICT charges and a number of other pressures. It was noted that CC Matt Jukes SWP had requested that further work be undertaken to consider options.

The PCC requested a catalogue of funds granted by the transformational fund in the last 5 years including which forces received grants, how much the grants were and what were the outcomes. The DCC and PCC suggested that an internal force list of all DPP contributions to joint working and national bodies/ groups would be beneficial.

**Action: The matter of collaborative work to be raised at a meeting between the OPCC Chief Exec Team and Welsh MPs on the 4<sup>th</sup> of December.**

**Action: Separate responses from the OPCC and DPP to be sent to NPAS.**

#### **b) Powys Public Service Board Scrutiny Committee**

This item was tabled for the following week's agenda.

#### **c) Rural Crime Event on the 8<sup>th</sup> of November**

The DCC acknowledged the event stating that the Force had already been informed and that Supt Robyn Mason would be leading.

<b>ACTION SUMMARY FROM MEETING 16/10/2018</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2346</b>	<b>2018/19 Costed Training Plan update to be provided with HR presentation at Policing Board on the 23<sup>rd</sup> of October 2018.</b>	<b>Force</b>
<b>PB 2347</b>	<b>2019/20 Costed Training Plan to be presented at Policing Board on the 20<sup>th</sup> of November.</b>	<b>Force</b>

<b>PB 2348</b>	<b>OPCC to draft a letter from the PCC to the First Minister and Cabinet Minister of Wales highlighting the efforts and good work of DPP, partners and operational staff during the flood.</b>	<b>OPCC</b>
<b>PB 2349</b>	<b>The Force to respond with their intended actions to address the recommendations within the use of force deep dive report by 30<sup>th</sup> of October.</b>	<b>Force</b>
<b>PB 2350</b>	<b>The matter of collaborative work to be raised at a meeting between the OPCC Chief Exec Team and Welsh MPs on the 4<sup>th</sup> of December.</b>	<b>PCC/CoS</b>
<b>PB 2351</b>	<b>Separate responses from the OPCC and DPP to be sent to NPAS.</b>	<b>DoF/CFO</b>