

<b>Meeting:</b>	<b>Policing Board</b>
<b>Venue:</b>	<b>OPCC Conf. Room</b>
<b>Date:</b>	<b>December the 18<sup>th</sup> 2018</b>
<b>Time:</b>	<b>09:00 – 11:00</b>

<b>Members:</b>	Dafydd Llywelyn, Police and Crime Commissioner (PCC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling, Chief Finance Officer (CFO)
<b>Also Present:</b>	Temporary Deputy Chief Constable Richard Lewis (T/DCC) Edwin Harries, Director of Finance (DoF) Faye Ryan, Procurement (FR) David Harris, Director of Commissioning (DH) Staff Officer Jayne Butler, DPP(JB) Mair Harries (MH)
<b>Apologies</b>	Chief Constable Mark Collins (CC)

#### ACTION SUMMARY FROM MEETING 06/12/2018

Action N°	Action Summary	Progress Update
PB2370	PCC to input into review of All Wales Reward Collaboration arrangements.	To be raised at a meeting between the CoS and Paul Morris.
PB2371	Tracey Hawthorne to attend a Policing Board meeting before the end of March 2019 to update Members on current DPP-related work	TH attending on the 26 <sup>th</sup> of March.
PB2372	SC to provide updated establishment figures confirming externally and/or partially funded posts	Ongoing
PB2373	SC to send brief points on rationale behind new officer recruitment process to VE to enable the Police Federation to be updated on the matter	Ongoing
PB2374	OPCC to provide Steve Cadenne with confirmation of the type and frequency of HR information required for Policing Board meetings	Ongoing
PB 2375	SC to confirm with the OPCC a suitable date for the costed internal training plan to be presented at a Policing Board meeting	Ongoing
PB 2376	OPCC to contact the APCC to request an update regarding forensic analytical services.	Complete

<b>PB 2377</b>	<b>CC to provide written response to the PCC regarding the recommendations within the HMICFRS Mental Health and Crime Data Integrity reports by 18<sup>th</sup> December 2018</b>	<b>Complete</b>
----------------	---	-----------------

## **2. Minutes of Previous Meetings**

The Board decided that with minimal alterations the minutes of the previous Policing Board meeting were a true and accurate reflection of the previous meeting.

### **Action – Force to provide OPCC with Divisional Rural Crime Meeting dates to be shared with the Police and Crime Panel Members.**

PB 2370 – The PCC stated he wished to have a greater understanding of regional governance arrangements and how Welsh Chief Officer Group meetings (Welsh COG) operate in terms of contribution towards the All Wales Policing Board (AWPB). The PCC questioned whether Welsh COG meetings are minuted and whether the minutes are circulated; on the basis of clarity and openness the PCC requested that copies of previous minutes be provided to him.

### **Action – Welsh COG meeting minutes to be provided to the PCC for discussion with Paul Morris.**

## **3. Chief Constable’s Update**

### **Operational Updates**

The operational update was provided to the PCC for consideration. No further discussion ensued.

### **Organisational Updates**

The organisational update was provided to the PCC for consideration.

## **4. PCC’s Update**

### **Local**

The PCC updated the Board on various local commitments including a meeting with representatives from Eiriol’s Carmarthen branch on the 11<sup>th</sup> of December, a community engagement day in Pembrokeshire on the 13<sup>th</sup> of December, and the launching of the PCC’s Youth Forum on the 13<sup>th</sup> of December at Yr Egin, Carmarthen.

### **National**

The PCC updated the Board on various national commitments including a visit from the Cabinet Secretary on the 10<sup>th</sup> of December and a visit by senior OPCC staff to Portcullis House, Westminster to meet with Dyfed-Powys' MPs.

## **5. Standing Items**

### **a) Finance Update**

The DoF stated that the budget at the end of the 2018/19 financial year would be particularly tight. The PAYE Award for Dyfed-Powys Police (DPP) will be 2%. The DoF stated that police officer numbers are currently 1,120 with very few leavers in the coming months, with 22 being recruited in March 2019 and another 22 in September 2019. The PCC questioned how other forces such as West Midlands Police who have seen a reduction of hundreds of police officers have managed with a reduced force, and how DPP compares against other national forces' police officer number reductions. The DoF stated that DPP had not experienced the same decrease in numbers, however noted that forces which have decreased their officer numbers have seen an increase in violent crime and knife crime. The DoF gave the example of Bedfordshire Police who have informed their public not to call the 101 number as it will not be answered, but to call 999 instead.

The DoF highlighted that Her Majesty's Inspectorate of Constabulary Fire and Rescue Service (HMICFRS) has recommended that DPP focuses on including the Anti Corruption Unit, Professional Standards Department, reinstating SOC, Analyst Support, and Neighbourhood Policing across the Force. The T/DCC stated that ultimately any re-directing of staff would remove officers from the front line, and a discussion ensued regarding the work of the Continuous Improvement Team and Demand Team and whether both departments could work closer to inform such key strategic decisions.

**Action – The PCC and CFO to discuss finance documents provided at 18<sup>th</sup> of December PB in order to pose questions regarding the spectrum of options provided by the DoF. The questions will be posed at the 29<sup>th</sup> of January PB.**

**Action – The DoF to provide the PCC with scenarios depicting what each precept option would look like.**

**Action – The PCC to meet with Chair of Panel and Lead Finance Member in advance of the Police and Crime Panel meeting.**

A discussion ensued regarding the end of year projection which the DoF estimated as being underspent despite the current position of £550,000 over budget. The PCC acknowledged the good work completed by the Gold Group, and suggested that without the formation of the Gold Group in response to financial concerns expressed by the PCC and CFO the situation might be different. This was supported by the DoF's document which predicted a £2 million overspend had the work done by the Gold Group not been completed.

The CFO questioned whether good news about the ports and DSP have been factored into the DoF's report. The DoF stated that an additional £60,000 from the PAYE award had been factored however money from the ports and DSP had not factored into the present report. A discussion ensued regarding how DPP's figures align with recommendations made by the All Wales Collaboration Group.

## **b) Data Protection Breaches**

A report was accepted by the Board regarding information management packages which will start to be rolled out in December 2018 to raise awareness among officers and staff of data protection issues.

## **7. Matters for discussion**

### **a) Policing for the Future Responses**

This agenda item was discussed as part of the actions from the previous meeting. The responses from the CC had been accepted prior to the PB meeting on the 18<sup>th</sup> of December.

### **b) Options available for Pathfinder Project**

Procurement manager Faye Ryan (FR) and Director of Commissioning David Harris (DH) attended the meeting to present available options for the Pathfinder Project to prevent re-offending, currently trialling in Pembrokeshire. DH stated that a 6 month evaluation of the project has been completed resulting in largely inconclusive results due to the short amount of time that the project has been running. The project uptake had gradually improved over the 6 months as officers became more aware of the scheme however the numbers were lower than anticipated making it difficult to conclude whether the project had been successful or not. The Board discussed whether to extend the project to other counties within Dyfed-Powys. The PCC and CFO expressed concerns over investing in the project when the number of people using the service were low.

FR indicated that current options were to end the contract, extend the contract with minimal changes, or alternatively issuing a new contract following a review of the service. The current contract will end on the 31<sup>st</sup> of March 2019 which the CFO felt was insufficient time to review what DPP and the OPCC requires from the service. She also expressed concern at extending a project which currently isn't good value for money. The PCC expressed a desire to study the original contract to assess what the expected usage was and conduct a review of future requirements based on the last 6 month's usage.

**Action – OPCC to study the original Pathfinder Project contract and consider options for the short term.**

**Action – DH to liaise with Ch/Insp Matt Scrase regarding a future communication plan about the Pathfinder Project.**

## **AOB**

### **a) Early Action Together Co-operation Agreement**

The CoS presented the Board with the agreement which had previously been scrutinised by DPP's legal department. The legal department had recommended a review of several financial aspects of the document by the DoF and the CFO.

**Action – The Early Action Together Agreement to be considered by the DoF and the CFO ahead of coming back to PB for signing in the New Year.**

<b>ACTION SUMMARY FROM MEETING 18/12/2018</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2378</b>	<b>Force to provide OPCC with Divisional Rural Crime Meeting dates to be shared with the Police and Crime Panel Members.</b>	<b>Force</b>
<b>PB 2379</b>	<b>Welsh COG meeting minutes to be provided to the PCC for discussion with Paul Morris.</b>	<b>Force</b>
<b>PB 2380</b>	<b>The PCC and CFO to discuss finance documents provided at 18<sup>th</sup> of December PB in order to pose questions regarding the spectrum of options provided by the DoF. The questions will be posed at the 29<sup>th</sup> of January PB.</b>	<b>PCC/CFO</b>
<b>PB 2381</b>	<b>The DoF to provide the PCC with scenarios depicting what each precept option would like.</b>	<b>DoF</b>
<b>PB 2382</b>	<b>The PCC to meet with Chair of Panel and Lead Finance Member in advance of the Police and Crime Panel meeting.</b>	<b>PCC/MH</b>
<b>PB 2383</b>	<b>OPCC to study the original Pathfinder Project contract and consider options for the short term.</b>	<b>DH</b>
<b>PB 2384</b>	<b>DH to liaise with Ch/Insp Matt Scrase regarding a future communication plan about the Pathfinder Project.</b>	<b>DH</b>
<b>PB 2385</b>	<b>The Early Action Together Agreement to be considered by the DoF and the CFO ahead of coming back to PB for signing in the new year.</b>	<b>DoF/CFO</b>