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| Meeting: | Policing Board |
| Venue: | OPCC Conf. Room |
| Date: | July the 24th 2018 |
| Time: | 14:00 – 16:00 |

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| Members: | Dafydd Llywelyn, Police and Crime Commissioner (PCC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling, Chief Finance Officer (CFO) |
| Also Present: | Deputy Chief Constable Darren Davies (DD) Heddwyn Thomas, Director of Estates (DoE) PS Sian Davies (SD) Miss Mair Harries (MH) |
| Apologies | Chief Constable Mark Collins (CC) Insp. Gwyndaf Bowen (GB) |

| ACTION SUMMARY FROM MEETING 02/07/2018 | | |
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| Action N° | Action Summary | Progress Update |
| PB 2307 | The PCC to liaise with the NPAS Operation Manager for the South West Russ Woolford to organize a meeting between NPAS, the OPCC and DPP Project Lead Supt Craig Templeton. | Complete |
| PB 2308 | Voluntary Severance Draft Policy update to be provided in PB on the 17th of July. | In progress |
| PB 2309 | Jess Williams OPCC to attend DPP's ANPR Board on the 20th of the month following a discussion with the PCC on the subject. | Complete |
| PB 2310 | SD to update the OPCC on the Give a Day to Policing Scheme. | Complete |
| PB 2311 | Sickness data and causation to be provided to Policing Board twice a year. | Complete |
| PB 2312 | Information regarding the Force's make-up to be presented at Policing Board twice a year to coincide with new intakes into the Force. | Complete |
| PB 2313 | Discussion to take place within Force on the 19th of July regarding the training budget for next year with particular attention to be paid to how the Force quantified unintended costs like travel and | Complete |

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| | accommodation. | |
| PB 2314 | Risk Management Update to be amended according to PB suggestions and placed on the Joint Audit Committee (JAC) agenda for discussion. | Complete |

| DECISIONS ARISING FROM MEETING 24/07/2018 | | |
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| Action N° | Action Summary | To be progressed by |
| PB T2 71 | Kidwelly Police Station to be relocated following a decision made in the Estates Group supported by the Policing Board members. | HT |
| PB T2 72 | Custody provision to be included in the brief for Brecon Police Station. | HT |
| PB T2 73 | The University of South Wales is awarded a five year contract for Dyfed-Powys Police for the provision of Policing Education Qualifications Framework. | Procurement |
| PB T2 74 | The Board supported an application from the OPCC to seek funding from the Domestic Abuse Children's fund. | EFM |
| PB T2 75 | The Board to support an application for funding from the OPCC for the Female Offender Strategy Partnership Project. | EFM |

2. Minutes of Previous Meetings

The minutes of the previous meeting were deemed to be a true and accurate reflection of the discussion that took place.

PB 2307 – A brief discussion ensued regarding the financial negotiations surrounding the retraction of the National Police Air Service (NPAS) from its current Pembrey site.

PB 2308 – The Voluntary Severance Report will be agreed in a Force meeting on the 3rd of August and a copy to be shared with the OPCC ahead of PAB on the 6th of August.

Action: Voluntary Severance Decision to be discussed in closed session at PAB on the 6th of August.

3. Chief Constable's Update

Operational Updates

The DCC provided an overview of significant operational activity over the past two weeks, highlighting a public order investigation in Cardigan, fighting and possession of sharp objects in Carmarthen and Haverfordwest and arrest following the intake of alcohol at the Royal Welsh Show in Builth Wells.

Discussion ensued regarding the re-introduction of a CCTV system in Builth Wells and how it has impacted upon police work in the town.

It was noted that six officers have been assaulted on duty since the last PB.

Organisational Updates

The DCC updated the Board on organizational changes following the inspector boards the previous month. The Board briefly discussed the impact of promotions and new appointments on officers and staff.

4. PCC's Update

Local

The PCC updated the Board on a range of local engagements over the past two weeks including a meeting with University of Wales Trinity St. David's representatives and an appearance on the Youth Panel for Pawb a'i Farn. The PCC notified the Board of his attendance at the President's Lunch and Reception at the Royal Welsh and

National

The PCC updated the Board on a range of national commitments including his attendance at the All Wales Policing Group in Cardiff, and notified the Board of his upcoming attendance at a dinner with Sir Thomas Winsor in Cardiff.

5. Standing items

a) Budget Monitoring Report

The DoF presented a finance report on the first quarter (April – June 2018) which would be discussed at the Force Executive Board on the 2/8/2018. The DoF stated that the force was operating above target at this stage in the financial year by £323k. The main contributing factors were reported to be police officer pay and police officer overtime.

In relation to police officer pay the forecasted year end position is expected to be close to target as there are likely to be a number of retirements during the Autumn coupled with limited recruitment. The CFO indicated that she would like to review the forecasted pay budgets to inform the PCC of DPP's understanding of the financial position.

During discussions the Board acknowledged the breaking news announcement that the Government had awarded a 2% pay award for police officers but had not accepted a recommendation from the Police Remuneration Review Body that the 1% non-consolidated pay award be consolidated to pay. It was discussed that the 2018/19 budget had assumed a pay award of 2% along with a reduced provision in relation to the unconsolidated pay award.

In relation to the overspend on overtime, a discussion ensued regarding the imperative of managing this effectively. A number of operational pressures were

discussed including overtime requirements as a result of major incidents, operating arrangements within the Joint Firearms Unit and to support policing of Critical National Infrastructure and Ports. Work was ongoing within the force to review areas of concern and overtime would be a specific area of focus for the Finance Gold Group. The DoF also proposed that the overtime budgets be top-sliced to supplement the existing central overtime contingency budget. The DoF stated that other headings within the report including were currently on target.

The wider financial position was discussed and the DCC indicated that difficult decisions may need to be made over coming months. These considerations would be informed by the work of the Finance Gold Group and the findings of the demand review which was currently ongoing.

The PCC outlined his expectations in relation to a balanced year end outturn.

The PCC highlighted his concerns regarding the changes to the Chief Officer support team following an advertisement for an additional Staff Officer role. The PCC queried the perception of this role within the wider DPP staff and at a time of financial pressure.

A brief discussion ensued regarding DPP's position in relation to a new Joint Firearms Unit (JFU) Range. A meeting was due to take place between key stakeholders later that week where the operational need, governance arrangements and financial implications would be discussed. The DoE highlighted that other forces utilise military facilities. It was agreed that all options should be explored to ensure appropriate due diligence.

6. Matters for discussion

a) Finance Gold Group Update

The DCC stated that the first meeting of the Finance Gold Group was received positively by attendees and that sub-groups had been formed to scrutinize particular areas within the finance departments ahead of the next meeting on the 16th of August. Following a detailed discussion of finance during the Budget Monitoring Report it was decided that further discussion was unnecessary.

b) Estates

The Board acknowledged several topics of discussion from the Estates Group which require attention.

Kidwelly Police Station

A discussion ensued regarding the benefits of moving Kidwelly's police presence into the MAWWF station base in the town. An offer from the Town Council for space at the new Princess Gwenllian Centre has been previously rejected due to cost concerns. The Fire Service base offers a value for money alternative and maintains our presence in the town although the main clock-in base for officers will now be at Burry Port. This allows for the current Kidwelly site to be sold off as it is far too large for our current needs.

Decision: Kidwelly Police Station to be relocated following a decision made in the Estates Group supported by the Policing Board members.

Brecon Police Station

The DoE raised concerns regarding conflicting reports of whether the Brecon custody building is going ahead. The current timescale for the project is to commence at the end of 2019 in order to complete the building work by mid-2021. The DCC indicated that having a custody provision in Brecon would be desirable however stated that planned building work would need to be scaled down during busy periods such as the Brecon Jazz Festival.

Decision: Custody provision to be included in the brief for Brecon Police Station.

HQ Security

The previous PB discussion regarding HQ Security resulted in the Bronze Model being adopted in relation to a perimeter fence and further security around the HQ site. The DCC stated that various experts and surveys have indicated that the current HQ site is vulnerable in terms of on-site security.

Action: The HQ security provision to be discussed at Chief Officer Group (COG) meeting.

Llanelli Town Centre

The Board discussed requests from Llanelli Town Council for heightened police presence in the town, and an offer made by Llanelli Town Council of a shop in the town centre. The Board discussed the Force's strategic aims of policing in Llanelli. The suitability of the shop on offer was questioned with the Board acknowledging the lack of toilet facilities in the building and its undesirable location being within walking distance of the current police station in the town.

Action: The Force's strategic direction in relation to Llanelli Town Centre policing to be discussed at COG.

Llanelli Penprys

A brief discussion on the development of the Penprys build site ensued. The DoE has prepared a business case recommending the appointment of Willmott Dixon as the main contractor through the SCAPE procurement framework. This has been approved by our Procurement team and, following its approval by the Estates Project Board next week, will be presented for final approval at the next PB.

Action: Claire Parmenter to review decision surrounding Carmarthenshire station provision.

The DoE notified the Board of the Welsh road casualty reduction partnership Go Safe's recent decision to continue to base itself at Cross Hands in a self-funded capacity. A brief discussion ensued regarding the governance of the Go Safe

organization and whether an operational governance of the provision was required.

c) PEQF

The Board discussed the outcome of the collaborative procurement exercise and the proposed contract award for the provision of Policing Education Qualifications Framework. The PCC stated that the University of South Wales have commenced work on the provision and suggested a meeting with Jo Hopkins regarding a long term solution for seeking grants from Welsh Government in lieu of the Apprenticeship Levy.

Decision: The University of South Wales is awarded a five year contract for Dyfed-Powys Police for the provision of Policing Education Qualifications Framework.

Action: The PCC and CoS to meet with Jo Hopkins in relation to funding in lieu of the Apprenticeship Levy.

d) Brechfa Wind Farm Community Fund

The CoS stated that the OPCC's External Funding Manager (EFM) had scrutinized two elements of a Community Funding Opportunity for Dyfed-Powys residents affected by the Brechfa Wind Farm project. The first is that residents within a 6-mile radius of the Brechfa project may apply for a maximum of £10k, and the second is a regional fund applying to a larger geographical area containing £11m of funding over the next 25 years. The EFM recommended co-bidding with Carmarthenshire Council, National Resources Wales and other agencies to provide the second fund with a strong multi-agency bid. The Board discussed recent events which may support DPP's bid including the Brechfa Rave and ongoing wildlife and rural crime in the area.

Action: Funding opportunities regarding the Brechfa Wind Farm to be progressed by the EFM in liaison with relevant officers from the Force.

e) Domestic Abuse Funding for Children

The Board discussed the fact that nationally 5000 children were affected by domestic abuse in 2017. The Board discussed potential support for the Goleudy Team with money obtained from the fund including a specialist officer to work with children.

Decision: The Board supported an application from the OPCC to seek funding from the Domestic Abuse Children's fund.

f) Partnership Project Female Offender Strategy

The CoS stated that £3.5m of funding was currently available for Forces and other agencies to form a Female Offender Strategy. The OPCC have previously registered interest in bidding for the fund with the Ministry of Justice.

The Board briefly discussed Welsh Government's intention to provide funding for the Pathfinder Project.

Action: Sarah Cooper and Martin Swain to be invited for a meeting to come and see pathfinder activity.

Action: Discussion with Ross Evans to take place regarding officers' awareness of the Pathfinder Provision.

Decision: The Board to support an application for funding from the OPCC for the Female Offender Strategy Partnership Project.

The PCC acknowledged the EFM's communication with the Commissioner's Safer Dyfed-Powys Diogel Charity trustees.

7. AOB

a) Settlement funding from Nick Hurd

The Board acknowledged the letter from Nick Hurd and considered his statement for the protection of a broadly flat police grant in 2019/20.

| ACTION SUMMARY FROM MEETING 24/07/2018 | | |
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| Action N° | Action Summary | To be progressed by |
| PB 2315 | Voluntary Severance Decision to be discussed in closed session at PAB on the 6th of August. | MH |
| PB 2316 | The HQ security provision to be discussed at Chief Officer Group (COG) meeting. | DCC |
| PB 2317 | The Force's strategic direction in relation to Llanelli Town Centre policing to be discussed at COG. | GB |
| PB 2318 | Claire Parmenter to review decision surrounding Carmarthenshire station provision. | GB |
| PB 2319 | The PCC and CoS to meet with Jo Hopkins in relation to funding in lieu of the Apprenticeship Levy. | MH |
| PB 2320 | Funding opportunities regarding the Brechfa Wind Farm to be progressed by the EFM in liaison with relevant officers from the Force. | EFM |
| PB 2321 | Sarah Cooper and Martin Swain to be invited for a meeting to come and see pathfinder activity. | MH |
| PB 2322 | Discussion with Ross Evans to take place regarding officers' awareness of the Pathfinder Provision. | CoS |