



## SUMMARY DECISION SHEET

**Purpose:** Commissioner Decision – Ref.DLI119

**Timing:**

**Title: Funding contribution towards the Force Parenting Project**

**Category of Decision / Business Area Impact: Finance**

### Executive Summary:

The PCC has decided to make a contribution from the OPCC budget towards a project within Force aimed at improving the management of officers and staff through their parenting journey. The objective of the project is to provide support and guidance, as well as ensuring that staff remain engaged with the organisation thus continuing the ethos of Dyfed Powys as a family force.

Upon announcement of pregnancy/adoption, a member of staff will be given a folder containing guidance, signposting support and a Kicks count charity wristband which aims to encourage monitoring of foetal movements to reduce still births. Guidance packs for supervisors will also be produced to support management of staff.

The project was formed following a survey and focus group which highlighted that staff were not reporting good experiences in their Maternity. There is great benefit to ensuring staff are supported which falls in line with the Force Calon strategy and also the work in respect of the progression and retention of female staff. Staff within the OPCC will also have access to the resources.

### Recommendation:

To confirm the contribution of £250 from the OPCC Office budget to the Force Parenting Project.

### Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval.

**Signature:**

**Date:**

5/6/2019