

SUMMARY DECISION SHEET

Purpose: Commissioner Decision – Ref. DLI 149

Timing: Pressing – placements must be agreed by 30/09/19 and started by 01/11/19

Title: Joint internship with Open University – second student

Category of Decision / Business Area Impact: Workforce

Executive Summary:

As set out in Decision DLI 126, the Commissioner approved that the OPCC would employ a student intern for a period of 10 weeks, at a cost of £1,575, in collaboration with the Open University in Wales (OUIW).

Due to a current shortage of staff (as a result of long term sickness) within the engagement team, the recruitment panel were asked to consider identifying two successful candidates. One student will be based with the assurance team and another with the engagement team.

The recruitment process was particularly competitive, with 26 applications received and 9 students invited to interview. Seven took up the offer and the standard was particularly high. An offer of appointment has been made to two individuals and match funding from the Open University sponsored by Santander has been confirmed for both positions.

As a result of this additional appointment, the total cost to the OPCC will be £3,150 for 2 students for a 10 week period.

Recommendation:

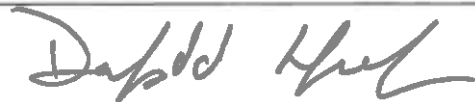
The Commissioner is asked to approve that the OPCC employ an additional OUIW student intern for a period of 10 weeks, at a total cost of £3,150 for both students.

Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval.

Signature:



Date: 20/11/19