



FOI Ref: OPCC 06-20

Request:

1. Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?
2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?
3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?
4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?
5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?

Clarification:

Question 5 was clarified to read as follows:

I would like to know how many different members of staff have worked in the office since it began and the cumulative sum of all their staff salaries combined.

Response 1:

I can confirm that the Office of the Police and Crime Commissioner (OPCC) does hold the requested information, as outlined below:

As at the date of your request, the Police & Crime Commissioner's (PCC's) annual salary is £66,300. I can confirm that the PCC's annual salary was £65,000 as at 2012. The increase in salary was implemented in 2018.

Response 2:

I can confirm that the Office of the Police and Crime Commissioner (OPCC) does hold the requested information, as outlined below:

November 2012: Total of 8 staff (headcount)
 Annual Salary Cost: £298,721.38

Response 3:

I can confirm that the Office of the Police and Crime Commissioner (OPCC) does hold the requested information; however the information is published on the OPCC website and the relevant hyperlinks are detailed below:

This is a response under the Freedom of Information Act 2000 and disclosed on 28th February 2020



Staff numbers: <http://www.dyfedpowys-pcc.org.uk/media/9107/03-opcc-structure-and-names.pdf>

Salary Costs: <http://www.dyfedpowys-pcc.org.uk/media/7137/1920-mtfp-and-precept-report-for-panel-v1601-final.pdf> (Page 41 of the 2019/20 – 2024/25 Medium Term Financial Plan)

Response 4:

I can confirm that there is no information held by the Office of the Police and Crime Commissioner (OPCC). This is as a result of the fact that no members of staff are paid an annual salary of more than £100,000 as of January 2020.

Response 5:

I can confirm that the Office of the Police and Crime Commissioner does hold the requested information concerning the number of staff employed since 2012, as outlined below:

A total of 70* members of staff (headcount) have worked in the office since it began in 2012

*Please Note: The above figure includes the Estates Department that transferred from Dyfed Powys Police to the Office of the Police and Crime Commissioner in the 2017/18 financial year – 31 staff members (headcount). The above figure also includes 4 (headcount) salaried student placements. The above figure does not include the role of the Police and Crime Commissioners over the time period requested.

I can confirm that the Office of the Police and Crime Commissioner does hold some of the requested information concerning a breakdown of staff salaries; however this information is retained for 7 financial years (including the current financial year) and therefore there is no information held concerning the 2012/13 or 2013/14 financial years.

A breakdown of the staff salaries between 2014/15 and the current financial year is outlined below:

Financial Year	Total Staff Salary (£)
2014/15	540,840
2015/16	526,996
2016/17	547,136
2017/18	1,050,885*
2018/19	1,055,898
2019/Feb 2020	1,040,371

*Please Note: The Estates Department transferred from Dyfed Powys Police to the Office of the Police and Crime Commissioner in the 2017/18 financial year – 31 staff members (headcount).