**SUMMARY DECISION SHEET**

**Purpose:** Commissioner Decision – Ref. DLl 198

**Timing: Urgent**

**Title: Position of Temporary Chief Constable**

**Category of Decision / Business Area Impact: Organisational**

**Executive Summary:**

With Chief Constable Mark Collins indicating his intention to retire, it has been necessary to consider the future leadership of Dyfed-Powys Police. With the close proximity of the Police and Crime Commissioner elections in May 2021, advice has been sought from the Association of Police and Crime Commissioners (APCC) and an experienced Independent Member for Chief Officer Appointments – a role which is laid out in Home Office Circular 20/2012 and updated in Home Office Circular 13/2018. Both the APCC and Independent Member are in agreement that the importance of the relationship between the Police and Crime Commissioner and the Chief Constable is such that the critical decision of a substantive Chief Constable appointment should be for the elected Commissioner to progress after the May election.

To provide stability and consistency within the organisation, it is proposed that Deputy Chief Constable Claire Parmenter assumes the role of Temporary Chief Constable for up to 12 months.

Chief Constable Collins’ official retirement date is 24th March 2021, however due to annual leave, his last working day will be 26th February 2021. As such, it is proposed that Claire Parmenter assumes the role of Temporary Chief Constable from 27th February 2021.

**Recommendation:**

To appoint Deputy Chief Constable Claire Parmenter as Temporary Chief Constable from 27th February 2021 for up to 12 months.

**Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above request has my approval.

**Signature:**  **Date: 20.01.2021**