



**8<sup>th</sup> September 2022**

**Police and Crime Commissioner for Dyfed-Powys response to  
A Joint Thematic Inspection of Multi-Agency Public Protection  
Arrangements (MAPPA)**

It is encouraging to read that the review found strong leadership at a national level through the national MAPPA team and the National Police Chief's Council.

I am confident that Dyfed-Powys Police have a significant focus on effective offender management. During their Police Efficiency, Effectiveness and Legitimacy inspection in February and March 2021, many of the areas highlighted within this recent report were reviewed. As a result, Dyfed-Powys Police was deemed to have adequate offender management arrangements.

In answer to four of the recommendations raised within the report:

**The Probation Service, police forces and prisons should ensure that:**

**Recommendation 14**

**Category 3 referrals are made to manage individuals who present a high risk of domestic abuse where formal multi-agency management and oversight through MAPPA would add value to the risk management plan.**

- The agencies named in this recommendation are the statutory partners for MAPPA.
- The national MAPPA team's guidance around the use of Category 3 for domestic abuse offenders has been used to brief MAPPA Chairs and Police Practitioners. It has also been discussed at the MAPPA Strategic Management Board (SMB) and the Operational MAPPA group.
- Dyfed-Powys Police has conducted an internal review of their use of Category 3 referrals and are satisfied they are utilising this to manage high risk domestic abuse processes. The Force's MAPPA cohort has been reviewed and those who have exhibited domestic abuse behaviour have been identified, with work to address this identified through risk management plans. (This refers to all MAPPA offenders and is not restricted to Category 3 referrals for domestic abuse.)
- The Force has conducted awareness raising with frontline supervisors about the opportunities of offender management through MAPPA.
- There is an action plan to improve the response to relentlessly pursuing offenders under the Violence Against Women and Girls (VAWG) framework. This has identified opportunities for increased internal communications around offender management, training and workshops to upskill staff.



- The Force has reviewed their use of the 'free' cohort of Integrated Offender Management (IOM) and are satisfied that they are using this opportunity to manage high risk domestic abuse offenders where appropriate, providing structure, regular partnership management and referral opportunities.
- IOM and MAPPA representatives work together to ensure that opportunities for management under one or both schemes are considered preventing them being exclusive to each other. This maximises the opportunities for effective and efficient offender management.

### **Recommendation 15**

**There is a comprehensive training strategy for all staff involved in the MAPPA process that fully utilises existing training packages and makes sure they can enable staff in all roles to prepare for and present or contribute to a case in a multi-agency forum and understand how MAPPA fits with other multi-agency forums, such as Integrated Offender Management and Multi-Agency Risk Assessment Conferences (MARACs)**

- All Offender Managers and Supervisors attend the Management of Sexual or Violent Offenders (MOSOVO) and Active Risk Management (ARM) courses as standard.
- Dyfed-Powys IOM officers are trained to the same standard as MOSOVO staff to ensure they understand MAPPA. This enhances the Force's resilience in the MOSOVO capacity. This also allows IOM staff to identify those who need to be referred for MAPPA management through the Potentially Dangerous Persons (PDP) or Category 3 processes.
- The Force currently provides an online learning which covers IOM/Safeguarding and internal referral processes. Work is underway to establish a comprehensive Dyfed-Powys bespoke training course from 2023.
- All MAPPA Chairs attend an introductory session with the Force MAPPA Coordinator and are then invited to regular sessions where they are briefed on new guidance, processes and feedback from the regular auditing process. These meetings are supported by the MAPPA Chairs newsletter.
- Force guidance is clear that where there are competing interests with MARAC and MAPPA, then MAPPA takes precedence.



**Police forces should ensure that:**

**Recommendation 18**

**All MAPPA nominals managed at Levels 2 and 3 are allocated to a suitably trained police offender manager.**

- All MOSOVO staff are trained as per the comments above. In order to manage absences, the Force ensures that IOM staff are suitably trained and can provide resilience when necessary.

**Recommendation 19**

**Workloads for staff managing sexual offenders are reviewed against national expectations and, where found to be excessive, take steps for mitigation and communicate this to affected staff.**

- MAPPA nominal numbers and their risk levels are reported in the force monthly performance data. This is reported at the quarterly Strategic Vulnerability Board which forms part of the force governance structure.
- The Force aims to manage their offender numbers in line with national guidance. The number of offenders managed in Pembrokeshire and Carmarthenshire continues to be higher than recommended (12% and 28% respectively), as highlighted in the Force Management Statements of 2020 and 2021. However, the Force has identified and allocated additional resources to address this which should be realised in October 2022.

The comprehensive response received from the Force has reassured me that a significant amount of work has been undertaken to improve in the area of MAPPA. I have been assured by Dyfed-Powys Police that these actions should result in an improved grading in future inspections.