



23rd May 2023

**Police and Crime Commissioner for Dyfed-Powys response to
Values and culture in fire and rescue services**

It is disappointing to read that the concerns regarding toxic cultures are spreading across more public sector organisations.

I have sought assurance from the Chief Constable of Dyfed-Powys Police regarding the recommendation which is applicable to policing:

Recommendation 10

By 1 September 2023, chief constables should make sure they are appropriately using their Common Law Police Disclosure powers in circumstances involving employees of fire and rescue services.

Under the Social Services and Well-being (Wales) Act 2014 and the Wales Safeguarding Procedures, the Force has a legislative duty to report (to the local authority) any person in a position of trust who may pose a safeguarding risk. This duty also requires the Police or local authority to inform the safeguarding lead within the relevant employer. Where appropriate, the Common Law Disclosure will be used in line with College of Policing guidance.

The force has committed to conducting an audit of professional concerns cases to establish if the Common Law Police Disclosure power was used, and if so, whether it was appropriate in the circumstances. I will be asking the Chief Constable to report on the outcome of this in a meeting of my Policing Board in September 2023.