

**REPORT / SUMMARY DECISION SHEET**

**PURPOSE: COMMISSIONER DECISION**

**Timing:** Pressing

**Title:** Appointment of Chief of Staff

**Category of Decision / Business Area Impact:** Office for Police and Crime Commissioner staffing.

**Executive Summary:**

Following consideration of business requirements and a restructure of the governance arrangements for the Office of Police and Crime Commissioner, a vacancy became available within the Office of Police and Crime Commissioner's structure. Every Police and Crime Commissioner must have a 'Chief Executive'/ Chief of Staff in post who will support and advise the PCC in delivering all the statutory duties and responsibilities. The Chief Executive/Chief of Staff also has the day to day responsibilities for the running of the OPCC.

2 applications were received and upon undertaking the paper sift process, one applicant was discounted and one applicant was placed forward.

It was considered that there was an individual who could be appointed to the role of Chief of Staff, namely Mrs Carys Morgans. This was unanimously supported by members of the Panel. Due to the depth of experience the individual had in the Police Authority/OPCC business area, a final interview process would not be required.

**Recommendation:**

That Mrs Carys Morgans be appointed as the Chief of Staff within the Office for the Police and Crime Commissioner in Dyfed-Powys.

**T/Chief of Staff /~~Chief Financial Officer~~ (Delete as appropriate)**

I have been consulted about the proposal and confirm that financial and legal advice have been taken into account in the preparation of this report. I am satisfied that this an appropriate request to be submitted to the Commissioner.

**Signature:**

**Date:**

**Police and Crime Commissioner for Dyfed-Powys**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the NOLAN Principles for Conduct in Public Life. The above has my approval.

**Signature:**

*Christopher Salmon*

**Date:** 17.05.2013

**Public Access to Information. Suitable for publication under the FOI Act 2000?**

Yes