

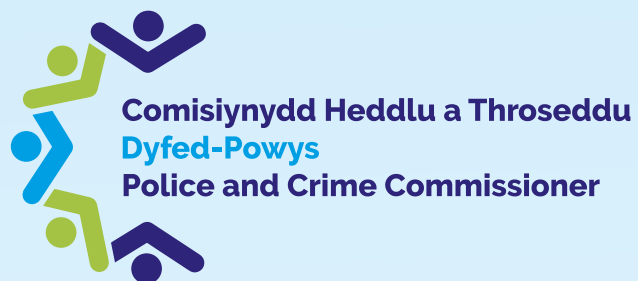


Comisiynydd Heddlu a Throseddu
Dyfed-Powys
Police and Crime Commissioner

Annual Report 2025-26



This document is also
available in Welsh.



**Comisiynydd Heddlu a Throseddu
Dyfed-Powys
Police and Crime Commissioner**

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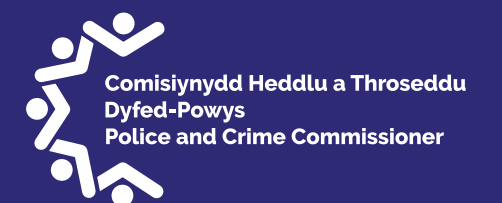
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Foreword by Police and Crime Commissioner

This Annual Report sets out the progress made over the past year in delivering effective, accountable policing and crime services for the communities of the Dyfed-Powys area. It reflects a strong year of partnership working, continued investment in prevention, and a clear focus on supporting victims and building safer communities.

Throughout 2025–26, we have delivered meaningful activity across our priorities. We have strengthened support for victims through initiatives such as specialist advocacy services, trauma-informed training, and practical interventions to support those in crisis. We have continued to invest in early intervention and prevention, including youth engagement programmes, school-based policing, and diversionary approaches that address the root causes of offending.

Our work with partners has remained central to everything we do. From launching new services and supporting national campaigns, to securing funding for community safety initiatives and strengthening collaboration across policing, health and the wider criminal justice system, this report demonstrates the value of working together to deliver better outcomes for our communities.

We have also continued to ensure that the voices of our communities shape our work. Through engagement activity, public consultations and new initiatives such as community scrutiny panels and youth surveys, we are strengthening transparency, accountability and trust in policing across the Dyfed-Powys area.

This year has also been marked by significant developments at a national level. In January 2026, the UK Government published a White Paper proposing the most substantial modernisation of

policing in nearly 200 years. The proposals aim to create greater consistency across England and Wales and include a move away from Police and Crime Commissioners towards Policing and Crime Boards made up of local government representatives.

At present, the implications for Wales remain unclear. While policing remains the responsibility of the UK Government, other public services are devolved to Welsh Government, creating a unique context that must be carefully considered. Throughout the year, I have worked closely with fellow Welsh Police and Crime Commissioners, Welsh Government, and partners across policing and criminal justice to help shape future governance arrangements that reflect the needs of Wales.

I will continue to work on your behalf to advocate for a sustained focus on prevention and partnership working, approaches that are fundamental to how we deliver policing and community safety in Wales. It is essential that any future model builds on these strengths and ensures that the communities of the Dyfed-Powys area continue to receive the best possible services.

As Commissioner, my commitment remains clear: to deliver safer communities, support victims, and ensure an effective and accountable policing service. I will continue to champion your voice and work to secure a future that protects what matters most to the people we serve, both now and beyond my time in this role.



Dafydd Llywelyn
Police and Crime Commissioner for Dyfed-Powys





April 2025

- In April I hosted a Youth Open Day at Police Headquarters, giving young people across the Dyfed-Powys area an interactive insight into policing careers.
- I also supported National Stalking Awareness Week, focusing on the theme "Health Response to Spotting Stalking." The week highlighted the importance of recognising the signs of stalking and ensuring that victims receive the right support.



May 2025

- As part of Dementia Awareness Week, I supported the roll-out of the digital Herbert Protocol scheme, a free initiative designed to help protect people living with dementia who are at risk of going missing.
- As part of Knife Crime Awareness Week, I was proud to support sessions delivered by Swansea City AFC Foundation through the Premier League Kicks initiative.



October 2025

- During National Hate Crime Awareness Week, which focused on Disability Hate Crime, I hosted an online webinar bringing together experts from across the Dyfed-Powys area to explore the issues and barriers surrounding hate crime.
- I was delighted to announce the confirmation of Ifan Charles as Chief Constable of Dyfed-Powys Police, following a robust appointment process and confirmation hearing by the Dyfed-Powys Police and Crime Panel.



November 2025

- I launched a public consultation on the 2026/27 policing budget to hear and gather your views on local funding priorities.
- We celebrated significant success at the 2025 Safer Communities Awards, with funded initiatives, supported organisations and one of my Youth Ambassadors all recognised for their outstanding contribution to the community.



June 2025

- In June I welcomed volunteers across the Dyfed-Powys area to Police Headquarters, for a special event 'Celebrating Our Volunteers – A Morning with the Commissioner', held as part of our Volunteers' Week activity.
- Our Head of Strategy and Policy and one of our Policy Advisors were both awarded Gold Allyship status by the Wales LGBTQ+ Police Network at the Wales LGBTQ+ Police Network AGM, held for the first time, in the Dyfed-Powys area.



July 2025

- In July I launched a Select Committee review, focusing on intervention, prevention and engagement services for young adults, a new initiative to strengthen public scrutiny, transparency and accountability in policing.
- Representatives from my office attended the Royal Welsh Show to engage with members of the public, raise awareness of our work, and promote opportunities to get involved in our volunteer schemes.



December 2025

- In December I visited Ysgol Pen Rhos to launch West Wales' first ever Mini Police programme, enabling Year 5 and Year 6 pupils to take part in fun activities that introduce them to local policing and community safety.
- I launched a new initiative to support victims of domestic abuse, with 30 emergency bags delivered for use across the Dyfed-Powys Police area.



January 2026

- In January, after a process of extensive scrutiny over several months, Dyfed-Powys Police and Crime Panel unanimously supported my 2026/27 precept proposal.
- I spent the day in Pembrokeshire where I visited Pembrokeshire People First, as part of my Community Engagement Day activity.



August 2025

- In August, my team and I met with members of the public at the Pembrokeshire Show, where we invited visitors to share their views on policing and rural crime.
- I launched my 'Young People – Shape Our Services' survey, asking young people to share their views on community safety to help influence the future of local services.



September 2025

- A new community messaging platform, 'Dyfed-Powys Connects', was officially launched this month. This system allows residents to sign up for alerts, respond to surveys and receive updates directly from both my office and Dyfed-Powys Police.
- Members of my office undertook specialist training delivered by Women's Aid, aimed at understanding trauma-informed approaches when working with survivors of abuse and violence.



February 2026

- In February, I delivered a guest lecture to students at Aberystwyth University, where we discussed policing, legitimacy and the future of policing within the Welsh context.
- I attended the first Community Scrutiny Panel, which gives members of the public the opportunity to independently review police contact with the public.



March 2026

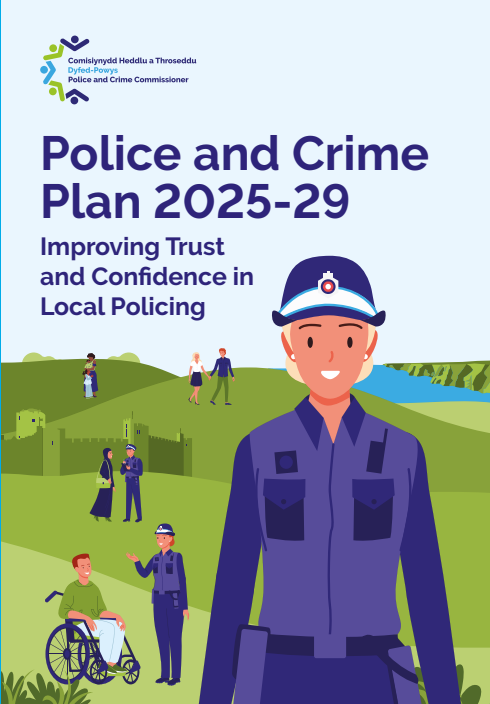
- In March, I hosted and welcomed guests to my 10th Saint David's Day Conference, to explore how emerging technology, and cyber threats are influencing modern policing.
- Chief Constable Ifan Charles and I visited the Ethnic Youth Support Team (EYST), to learn more about the organisation's work in supporting diverse communities across Wales.

My Police and Crime Plan for 2025-2029

My Police and Crime Plan for 2025-2029, sets the strategic direction for policing in the Dyfed-Powys area. This plan reflects our shared priorities and commitment to making our communities safer.

At the heart of the plan are 3 key priorities:

- **Supporting victims and preventing victimisation** – Ensuring that those affected by crime receive the right support and that we take proactive steps to reduce victimisation.
- **Supporting safe communities by preventing harm** – Tackling the root causes of crime and working with partners to keep our communities safe.
- **Supporting a more effective justice system** – Ensuring a fair and efficient system that delivers justice for victims and offenders.



Find out more:



Progress Against Police and Crime Plan Priorities

This report reflects progress made in delivering the priorities set out in my 2025-2029 Police and Crime Plan. Developed through extensive engagement with residents, partners and stakeholders across the Dyfed-Powys area, the Plan focuses on preventing harm, supporting victims, protecting vulnerable people and ensuring an effective and accountable policing service.

This report highlights the progress made during the first year of delivery and the positive impact of this work on our communities.

Priority 1: Supporting Victims and Preventing Victimisation



Supporting victims of crime remains a vital priority throughout my 2025-2029 Police and Crime Plan. Over the past year, my office and I have worked to improve access to services, raise awareness of victims' needs and ensure that those affected by crime are treated with dignity, care and respect. Through new projects and training programmes, we will continue to focus on making a difference to the lives of victims.

Independent Stalking Advocacy Service

A pilot service, delivered by Paladin since September 2024, was introduced to address a gap in specialist support for high-risk stalking victims, particularly those not eligible for domestic abuse or sexual violence services. The service provides Independent Stalking Advocacy Caseworkers (ISACs), referral pathways, and multi-agency



engagement to improve support for victims. The pilot demonstrated strong outcomes and was extended into a second year following positive feedback. Referrals increased significantly during the reporting period, reflecting growing awareness of the service and demand for specialist stalking support. Feedback from Dyfed-Powys Police described the service as "invaluable," in supporting victim safety and strengthening multi-agency working. Positive evaluation findings have informed the commissioning of a longer-term service through a formal tender process.



Emergency Bags to Support Victims of Domestic Abuse

A new initiative to support victims of domestic abuse has seen 30 emergency bags delivered for use across the Dyfed-Powys Police area.

Filled with essential items such as toiletries, non-perishable snacks, and emergency supplies, the bags are designed to offer immediate and practical help to individuals and families in crisis.

The scheme supports my wider commitment to improving support for victims and is delivered in partnership with both Dyfed-Powys Police and Dal i Godi, the commissioned Independent Domestic Violence Adviser (IDVA) service. The service provides expert help to those



at high risk of harm, offering safety planning and support through the criminal justice process.

This is an incredible initiative that I'm proud to support. It provides meaningful help to those experiencing trauma and reflects our ongoing work to put victims first.

Trauma-Informed Practice Training with Welsh Women's Aid

10 members of my team took part in specialist training delivered by Welsh Women's Aid, aimed at understanding and implementing trauma-informed approaches when working with survivors of abuse and violence.

The session explored the long-term impact of trauma on victims and survivors, including how systems and services can either support recovery or unintentionally retraumatise. The training encouraged staff to reflect on language and behaviour, while considering how our policies and everyday interactions can be more sensitive and empowering for those with lived experience.

This training was complemented by additional learning opportunities through accredited training with Threshold Domestic Abuse Services, including understanding individuals affected by coercive



control, and understanding safeguarding, alongside a Reflective Practice training session facilitated by ACE Hub Wales. Ongoing training and continuous professional development remain essential in ensuring my staff are equipped with the knowledge and confidence required to deliver to a high standard and provide effective services.



Support service for families bereaved by road traffic collisions

The South Wales Police and Crime Commissioner Emma Wools, and I, funded the launch of a specialist support service delivered by Victim Support for families who have lost loved ones in road traffic collisions across Wales. This service offers personalised one-to-one help, guiding families through the emotional, practical and legal challenges that tragically follow a fatal collision.

Each family referred to the service will be offered personalised, one-to-one support from an experienced and specially trained caseworker. This dedicated caseworker will help families navigate the emotional, practical, and legal challenges that often follow a fatal collision, from providing a listening ear and guidance on the criminal justice process, to connecting families with additional specialist help. It is available in both English and Welsh and can be accessed via referral or self-referral.

This service provides free and confidential help to anyone bereaved through a road traffic collision and is funded until 31 March 2028.

Child Focussed Courts

A new service to support victims and children involved in family court proceedings has continued to make a significant difference since its launch on 1 March 2025. The service was introduced in response to feedback received by my office and the Local Criminal Justice Board (LCJB), which highlighted that many victims were being re-traumatised by the adversarial nature of the family court process.

Delivered across South, Mid and West Wales by Safer Merthyr Tydfil and Thrive Women's Aid, the service provides specialist support to help victims navigate family court proceedings and ensure their experiences are better understood.

During the 25/26 financial year, 263 referrals were received, an increase from the 123 referrals recorded between the service's launch and the end of September 2025. The service successfully made contact with 96% of those referred, with 84% of individuals who were contacted consenting to a specialist assessment and report being prepared for the court. These figures demonstrate both the growing demand for the service and the value it provides in supporting victims through what can be a highly challenging process.

White Ribbon Youth Workshops

As part of White Ribbon Week, I signed the Police-Perpetrated Violence Against Women, Domestic Abuse and Sexual Violence (VADASV) Pledge, reaffirming our commitment to accountability, transparency and victim-centred practice. Colleagues from my office also attended a youth-led White Ribbon event which brought together pupils from local schools for a day of workshops concentrating on respect and tackling Violence Against Women and Girls (VAWG).

The event was delivered in partnership with organisations including Yo Bro, Our Voice Our Journey, By His Path, His Journey Project and the You Should Know Project, who each led interactive sessions designed to help young people recognise harmful behaviours and build positive and respectful relationships.

The Yo Bro campaign plays an important role, working with boys and young men across our communities. Their focus on positive masculinity and challenging harmful attitudes aligns closely with my policing and crime priorities. I am proud to support projects that can empower young people and help prevent violence before it happens.



Priority 2: Supporting Safe Communities by Preventing Harm

Preventing harm to individuals and communities caused through crime, anti-social behaviour and vulnerability is at the heart of my Police and Crime Plan. During 2025-26, I have worked with partners across Wales and the UK to support early intervention, reduce risk, and to prevent and tackle crime.



2025 Safer Communities Awards

It was a proud moment to see the Dyfed-Powys area recognised at the 2025 Safer Communities Awards, with achievements acknowledged across multiple categories. Projects funded through my office, along with one of my Youth Ambassadors, were recognised for their outstanding contribution to safeguarding, innovative working and early intervention and received 2 national category wins and 1 highly commended recognition, alongside additional wins for Dyfed-Powys Police.

Category Winners include:

- Early Intervention - Award Winner: Bradley Cole, Youth Ambassador**
Bradley, one of my Youth Ambassadors, received the national Early Intervention Award for his exceptional work championing young people's voices and contributing to safer communities across the Dyfed-Powys area.
- Tackling Mental Health Together - Winner: Together we Can**
Together we Can, funded and supported by my office, won its category for its innovative partnership approach to mental health awareness, wellbeing and early intervention across the Dyfed-Powys area.
- VAWDASV - Winner: Paladin National Stalking Advocacy Service and Dyfed-Powys Police**
Paladin who work with my office to deliver a pilot stalking advocacy service, received a VAWDASV Award alongside Dyfed-Powys Police, in recognition of their work supporting adults and young people who have been victims of stalking.

Highly Commended:

- Creative and Community Support - Highly Commended: Aeron Arts (Ceredigion)**
Aeron Arts, which receives funding through my office to support victims and survivors through therapeutic art engagement, was highly commended for its creative and community support.



Special Mention: Dyfed-Powys Police Successes

Dyfed-Powys Police also enjoyed success on the night with;

- Operation Scotney – Winner, for protecting older and vulnerable people from fraud scams.
- PCSO Anna Bowen - Winner, in the Tackling Anti-Social Behaviour category.

Both demonstrate the strong partnership working between my office and the force in delivering safer communities.

I am very proud that projects funded and supported by my office have been recognised at a national level. Bradley, Paladin, Aeron Arts and the Together we Can Partnership each play an important role in supporting early intervention, wellbeing and community safety across the Dyfed-Powys area.



Winter of Action

My office alongside Dyfed-Powys Police supported the Home Office's national Winter of Action campaign. The coordinated campaign was aimed at tackling anti-social behaviour (ASB) and retail crime while improving safety in town centres. In the Dyfed-Powys area, activity concentrated on targeted patrols in identified hotspot areas, proactive policing to address shop thefts, street crime and alcohol-related ASB and an increase in engagement with local businesses and communities.

This work was supported by Operation Ivydene, which delivers additional patrol hours and targeted enforcement in areas experiencing higher levels of ASB, alongside efforts to address VAWG and improve public trust and confidence during busy festive periods. In 2024 Dyfed-Powys Police, with support from my office, received almost half a million pounds to tackle ASB across the Dyfed-Powys area in a dedicated response. During year 1, it delivered over 12,000 hours of dedicated patrols in hot spot areas, with reports of ASB reduced by 40%.

Through targeted operations and investment, we are ensuring that officers are present when they are most needed, tackling ASB and supporting local businesses during the busiest time of the year.

Anti-Social Behaviour Hotspot Action Funding

ASB Hotspot Action Funding is Home Office funding to target areas with high levels of ASB through increased patrols. In 2025, we secured £996,293.37 Funding has continued to support targeted activity in identified ASB hotspot areas, enabling Dyfed-Powys Police to respond to local concerns and enhance community safety.

Trauma-informed Commitment

My office has continued to strengthen our commitment to a trauma-informed approach across our work. This includes the development of an organisational statement which can be found on our website and an action plan supported by a dedicated working group to drive its progress. Through the working group a reflective practice buddy scheme has been introduced, to ensure that staff have dedicated time for reflection and embed trauma-informed principles into day-to-day practice.

I also contributed to a national trauma-informed conference held in Llandrindod Wells, bringing together partners across Wales to share learning and best practice in implementing trauma-informed approaches in the workplace. This work reflects my wider commitment to ensuring services are delivered in a way that is supportive and responsive to the needs of those affected by trauma.

Our work was recognised as an example of good practice, with resources such as the organisational templates and reflective buddy scheme emphasised to support learning across partner organisations. This contribution reflects the ongoing work and commitment of my staff in driving forward a trauma-informed approach and supporting wider collaboration across Wales.

Rhoi Dy Farn Youth Council

I attended the Rhoi Dy Farn Youth Council event in Ceredigion as a panel member, which provided an opportunity to hear directly from children and young people about the issues that matter most to them. The ballot engaged over 2,000 young people, identifying their top priorities, which included job opportunities, VAWG, and mental health and wellbeing.

This event provided a valuable platform to listen to young people's experiences and perspectives, as well as to outline the actions being taken in response to their concerns. Engagement such as this is essential in ensuring services and priorities are shaped by the voices of young people across the Dyfed-Powys area.



Serious Violence Duty

The Serious Violence Duty (SVD), introduced under the Police, Crime, Sentencing and Courts Act 2022, requires organisations to work collaboratively to prevent and reduce serious violence. The Home Office has allocated grant funding for each police force area to implement the work required for partners to deliver the core obligations of the Duty and to support the delivery of serious violence reduction strategies.

My office has coordinated the Dyfed-Powys area response to the SVD. This has included the management of the Home Office grant funding and oversight of interventions to address serious violence in the Dyfed-Powys area. The priorities for Dyfed-Powys Police include VAWDASV, online harms and prevention and early intervention.

School Police Officers

Dyfed-Powys Police continue to operate a Police School Service which supports both the Chief Constable's priorities and the priorities within my 2025-2029 Police and Crime Plan, recognising local challenges, needs and policing demands across the Dyfed-Powys area.

The service delivers age-appropriate crime prevention sessions and supportive school policing activity to primary, secondary, pupil referral units and specialist schools, helping to promote early intervention and safeguard children and young people through a child-centred approach.

Between September 2025 and April 2026, 14 Schools Police Officers undertook 2,814 school engagements reaching an audience of 60,193 children and young people across 328 educational settings. During the same period, officers responded to 593 School Crime Beat Incidents, led 82 restorative justice sessions and submitted 96 Public Protection Notices to safeguard children and young people.

Wales Data Analysis Innovation and Improvement Network

The Wales Data Analysis Innovation and Improvement Network (WDAIIN), brings analysts from across Wales together to share learning and best practice. Work is continuing to enable the routine depositing of police data within the SAIL databank, (a secure, anonymised data platform used by researchers to link information from different public services) where it can be linked with administrative, health and justice datasets to provide population-level insights. A working group has been established with representatives from the 4 Welsh forces, coordinated by my office, to develop the necessary data protection and governance arrangements.



Drug workers in custody

My office worked with Dyfed Drug and Alcohol Services and Kaleidoscope to provide drug workers within custody suites, enhancing the use of drug testing on arrest and providing immediate harm reduction and brief intervention support to those whose offending is drug or alcohol related.

Diversion opportunities for drug possession offences

Changes to the Out of Court Resolution route for drug possession offences have increased opportunities for diversion and treatment by 55%, enabling more individuals to access support services at an earlier stage. This approach has also freed up the equivalent of 180 policing days, allowing a greater focus on tackling serious offending and contributing to a 15% increase in charge rates for drug trafficking offences.

Find out more:



Out of Court Resolutions for Domestic Abuse Perpetrators

I funded a new scheme, CARA (Cautioning and Relationship Abuse), which launched in April 2025, aimed at earlier identification and support for domestic abuse perpetrators and their families. The scheme provides frontline officers with an essential referral route, guiding eligible individuals towards tailored interventions as an alternative to court. Engagement with CARA is a pre-requisite of a conditional caution available to first-time domestic abuse perpetrators and those assessed as posing a low-level of risk or harm to their victims. It offers early intervention for domestic abuse involving intimate partners, ex-partners, and family members. The service is run by Threshold Domestic Abuse Services and provides safeguarding and support for victims and families alongside the intervention for perpetrators.

Priority 3: Supporting a More Effective Justice System

A fair and effective criminal justice system is crucial to building trust and public confidence and delivering justice for victims. Over the past year, I have worked closely with partners across policing, probation courts, health and support services to improve transparency and ensure victims and witnesses are supported throughout the process.

Through ongoing scrutiny, collaboration and targeted investment, we continue to focus on improving outcomes, and ensuring the system operates in a way that is trauma-informed and responsive to the needs of our communities.



Local Criminal Justice Board Annual Summary report

Through my work with the Local Criminal Justice Board (LCJB), a multi-agency partnership bringing together senior leaders from policing, the Crown Prosecution Services, probation, youth justice and victim services, I have continued to support a shared vision of improving the efficiency and effectiveness of the criminal

justice system across the Dyfed-Powys area. This includes a strong focus on improving the experience of victims and witnesses, as well as building confidence in the system through closer partnership working and a more coordinated approach to delivering justice.

More information regarding the work of the LCJB can be found in the annual newsletter:



Reachable Moments Custody Project

I supported the introduction of the 'Reachable Moments' pilot, led by Dyfed-Powys Police, which aims to break the cycle of youth offending by providing timely support to children and young people in custody. The project focuses on using intervention points or 'reachable moments', where young people may be more open to support and engagement.

Delivered in partnership with Adferiad, the pilot provides immediate one-to-one support from trained workers, helping young people to understand the causes of their behaviour, access appropriate services and make more positive life choices. This early intervention approach is designed to reduce reoffending and support children and young people to lead crime-free lives.



Opening of New Sexual Assault Referral Centres

A new Sexual Assault Referral Centre (SARC) hub opened in Aberystwyth in October 2025, providing specialist support to victims and survivors of sexual violence across the Dyfed-Powys area. The hub was built using capital funding from the Welsh Government, following a successful application by Hywel Dda University Health Board, who have also overseen the development of the facility. The services delivered from the hub are jointly funded by my office, NHS partners, and policing and offers forensic medical services, counselling and advocacy in a safe and confidential environment.

Following the opening, renovation work was also completed at the Newtown SARC in April 2026,

improving the environment and support available for victims and survivors of sexual violence across the region.

This investment reflects my commitment to putting victims and survivors at the heart of my [2025-2029 Police and Crime Plan](#) priorities, ensuring their voices are heard and needs are met.

For more information and to access support, visit:



Wales Sexual Assault Services programme

I continue to work with partners across policing and health to deliver a shared service for victims of sexual abuse across Wales. A series of workshops have been held during 2025 and 2026 to define programme requirements, service specifications, stakeholder and service user involvement and financial arrangements. Work has commenced on developing a full-service specification which will bring together all elements of support for victims of sexual abuse. The service will be procured during 2026/27 and jointly funded by policing and health.

Find out more:



Dyfed-Powys Police's Annual Award Ceremony

I presented the Police and Crime Commissioner's Partnership Award to former Deputy Chief Crown Prosecutor Iwan Jenkins during Dyfed-Powys Police's Annual Awards Ceremony. The award recognises his longstanding contribution to criminal justice partnerships, his leadership in high profile prosecutions and his work in progressing support for victims.

A Year in Numbers: 2025–2026

Policing
Boards:

9

Total grants
and funding
value:

£1,482,870.31

Grants
received:

£1,227,987.76

PCC funding
distributed:

£254,882.55

Number
of reviews
received:

53

Number of
ICV visits:

52

AWS Visits:

58

Website
views:

60k

Community
Engagement
Days:

11

Social Media
Posts:

Over 1350

Campaigns
Supported:

56

Number of
people who
engaged with
our surveys:

Over 2850

Over **500**
visitors to
engagement
events at
headquarters

Engaged and
supported
victims:

5838

Total
Offenders
supported:

2684

Supported
and protected **387**
children and young
people by providing
independent support
following them going
missing from home

These numbers reflect just some of the ways we
have worked to make policing more transparent,
accessible and community-led over the past year.

Commissioning of Services and Partnership Work

As your Police and Crime Commissioner, I hold a range of statutory responsibilities that shape how I work with partners to reduce crime, protect communities and improve outcomes across the Dyfed-Powys area. This includes duties under community safety legislation to work collaboratively, to address crime, ASB, reoffending and substance misuse, alongside responsibilities within the criminal justice system to support its efficiency and effectiveness for the public.

I also play a key role in safeguarding, particularly in protecting children and young people and promoting their welfare. Through joint partnership working and ongoing engagement across the public and voluntary sectors, my office continues to strengthen services that keep people safe, support victims and address the root causes of harm.



Ministry of Justice Funding

As well as the core Victims grant, dedicated Ministry of Justice funding for domestic abuse and sexual violence services has ensured that vital support for victim services has continued. Additional funding via the Strategic Commissioning Fund has enabled a number of developments within 2025/26 including the My Support Space provision delivered by Victim Support, where a series of powerful new upgrades have significantly enhanced the user experience.

These include Crisis Mode, enabling users to be quickly guided to tailored, appropriate support and a Live Incident Mode, allowing timely alerts to be

shared during local major incidents. Victim Support have also introduced a new Service Directory providing clearer, more effective signposting to relevant organisations and support services.

The Strategic Commissioning Fund also supported training and a feasibility study for victim services to work with counselling and psychotherapy governing bodies to evaluate the availability and suitability of AI tools in victim support. This focussed heavily on ethical assurance and supporting safety and dignity in service provision.

APCC Partnership Work

Early into the UK Government's Police Landscape Reform programme, the APCC assigned focused resources on Police Landscape Reform and English Devolution. This included 2 part-time temporary secondees from Offices of Police and Crime Commissioners (OPCCs), with 1 from my office.

Working with the APCC Policy Manager in the Police Liaison Unit, the primary role has been to provide insights and ensure sufficient regard is given to the status of Wales as a country in the context of the reforms.

The APCC's Police Landscape Reform & Devolution team is integrated into a wider Joint Police Reform Team, a collaboration of representatives from across the policing sector, including the Home Office, His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS), the National Crime Agency, College of Policing and National Police Chiefs' Council. This Team is responsible for designing and driving the police reform vision, strategy and portfolio.



Police Collaboration Wales

This year, I continued to support Police Collaboration Wales (PCW), which has expanded its role in managing shared resources, capabilities and risk across Welsh forces. PCW has delivered notable improvements in areas such as victim support for rape and sexual offences, mental health crisis response and frontline operational processes, demonstrating the value of collaborative policing within our communities.

All-Wales Policing Academic Collaboration Research Symposium

The 2025 All Wales Police Academic Collaboration (AWPAC) research symposium held in Wrexham, included a workshop led by representatives from my office and Gwent OPCC. The workshop provided a space for collaborative discussion on the themes and local policing priorities identified in the 4 Police and Crime Plans. Participants were encouraged to consider research opportunities, particularly around current evidence gaps across the priorities, as well as how learning might be embedded into policing practice. The workshop was intended to foster new connections and ideas which could be developed into funding proposals.



Membership of Regional Safeguarding Board

As part of my statutory responsibilities, I continue to represent on the Mid and West Wales Regional Safeguarding Board (CYSUR). This regional partnership brings together health, social care, education, police and the third sector to promote best practice, safeguard children and all adults at risk and contribute to shared learning through reviews and strategic planning.

Key focus areas for 2026-27 include:

1. Undertaking richer, more qualitative evaluation and data analysis to ensure work is evidence led.
2. Strengthening engagement with those with lived experience to ensure their perspectives directly inform practice.
3. Empowering communities by facilitating accessibility of resources and guidance in relation to safeguarding and wellbeing.

I have brought together partner agencies to review VAWDASV funding arrangements, leading to a strengthened shared approach and additional investment in services.

Partnership working with Community Safety Partnerships

I chair quarterly meetings with Community Safety Partnership (CSP) managers to share information, escalate any issues or concerns and collaborate.

A meeting between myself and CSP Managers was held in January 2026 to review partnership priorities and discuss areas of shared focus. Community Cohesion lead officers also attended, supporting discussions on how workstreams align within the Community Cohesion Strategic Approach. Updates were shared on the Police Reform landscape, precept decisions, road safety, serious violence duty and the Safer Communities Awards. Partners confirmed that positive working relationships and effective communication channels continue to support collaborative working across organisations.

Engagement

Wales LGBTQ+ Police Network

My Head of Strategy and Policy and one of my Policy Advisors, were both awarded Gold Allyship status through the Wales LGBTQ+ Police Network, recognising their active and visible support for LGBTQ+ inclusion within policing. The recognition demonstrates our commitment to standing firm as allies for LGBTQ+ colleagues, staff and communities with the gold award reserved for those who consistently go above and beyond to challenge discrimination, champion inclusion, and lead by example across their organisation. This achievement shows how dedicated my team are to ensure that everyone can feel safe, valued and able to be their authentic selves at work.



Llanelli Multicultural Network

In August 2025, a meeting was held between my office, colleagues from Dyfed-Powys Police and members of the Llanelli Multicultural Network (LMCN) to discuss improving engagement with diverse and ethnic minority communities. The discussion highlighted ongoing concerns around low levels of trust in the police and wider criminal justice system, alongside increased community tensions. The founder member

and co-ordinator of the Network expressed a strong willingness to collaborate on initiatives aimed at building better relationships and encouraging a greater sense of safety and inclusion.



EYST visit with Chief Constable

The Chief Constable, Ifan Charles and I visited the Ethnic Youth Support Team (EYST), a charity that supports ethnic minority young people, families, and individuals, to learn more about the organisation's work supporting diverse communities across Wales.

During the visit, discussions centred on the challenges and opportunities facing communities as well as the importance of partnership working to build trust, improve engagement and ensure services are accessible to all. The visit provided an opportunity to explore how policing and partner organisations can continue to work together to support individuals from diverse backgrounds. It was a pleasure to learn more about the vital work they do within communities across the Dyfed-Powys area and Wales.

My office has also had the opportunity to meet with EYST multiple times throughout the year to discuss the promotion of our volunteer schemes and how we can work together to increase representation across schemes.

Find out more about EYST here:





Hate Crime Awareness Week

National Hate Crime Awareness Week is an initiative that supports victims and engages communities to combat and raise awareness of hate crime in the UK. The theme for 2025 focused on disability hate crime and highlighted the barriers and challenges faced by people with disabilities.

During the week, I hosted an online webinar to shine light on the impact of hate crime, the importance of reporting it, and the support available to victims. It included inputs from Dyfed-Powys Victim Support and Dyfed-Powys Police with speakers exploring the barriers people face in reporting hate crime, sharing insight into the local landscape and discussing how services and partners can work together to tackle these harmful offences.



Pembrokeshire Show

In August 2025, we were pleased to attend the Pembrokeshire Show alongside Dyfed-Powys Police. My team and I met with many visitors, and I was on the stand on Thursday to speak directly with people from across the county. Our volunteers, including Youth Ambassadors, also joined the show, speaking with visitors about their experiences and encouraging others to get involved. I would like to thank everyone who came to speak with us, asked questions and shared their feedback. It was a valuable opportunity to listen to people's views and experiences first hand, to raise awareness of our work and to promote ways for people to get involved in our communities.



Community Engagement Days

As part of Community Engagement Days I visit organisations such as schools, businesses, universities, voluntary groups and those who may feel vulnerable in our communities. These days are a vital part of my engagement work and enable me to hear first-hand from residents about the issues which matter most to them.

This past year I have attended 11 Community Engagement Days across the Dyfed-Powys area and met with members of the public, young people, partners, councillors and business owners. These engagement days provide valuable opportunities to listen directly to communities, understand local concerns and ensure that community voices continue to influence policing priorities.



Royal Welsh Show

In July my team attended the Royal Welsh Show alongside Dyfed-Powys Police, to engage with members of the public, raise awareness of all our work, and promote opportunities to join our volunteer schemes. Across the week, we spoke to hundreds of visitors. The event remains a fantastic opportunity to raise awareness, build relationships and ensure the needs of our rural communities are heard. Our volunteers, including our Youth Ambassadors played an important role throughout the show, speaking with visitors and sharing their experiences. Thank you to everyone who took the time to stop by and speak with us.



Youth Open Day at Police Headquarters

Engaging with young people remains a focus for the year ahead. During 2025 we hosted multiple Youth Open Days at Dyfed-Powys Police Headquarters, welcoming young people from across the Dyfed-Powys area to learn more about policing, careers and volunteering opportunities. In partnership with Dyfed-Powys Police, the day included interactive demonstrations and talks from a range of specialist teams including the Dog Section, Forensics, and the Rural Crime Team. Students also had the chance to take part in a Cybercrime Escape Room, tour the Force Communication Centre and hear directly



from myself and the Chief Constable. It was fantastic to see such enthusiasm, curiosity, and engagement from all those who attended.

Youth Engagement Work

At the end of March 2026, young people from my Youth Ambassador scheme spent the day at Police Headquarters and met with myself, Chief Constable Ifan Charles, and the cybercrime team. The day offered the Youth Ambassadors a chance to ask questions to senior leaders in policing, understand the threat of cybercrime, and develop a new Children and Young People Engagement Strategy. This new strategy will ensure young people's voices and issues are heard.



It is vital that young people have a voice in shaping the services that directly impact their lives. Our youth ambassador scheme provides a platform for that voice to be heard, and this planning session provided a valuable opportunity to work together to influence our future approach to engagement with young people.



By involving young people directly in the development of this strategy, we are ensuring that it reflects their needs, their experiences and their ideas. I am grateful to all our Ambassadors for their enthusiasm, insight and continued commitment.



Open Doors event at Police Headquarters

In October 2025, I welcomed community representatives to Headquarters for a behind the scenes look at specialist units, including Serious Violence and Organised Crime, Cybercrime and the Force Communication Centre. The events aimed to provide community representatives with a comprehensive understanding of the vast work being undertaken by Dyfed-Powys Police to ensure that our communities remain safe from harm and build transparency and trust of how the police operates.

10th St David's Conference

In March, I hosted my 10th annual St David's Conference which focused on Policing in a Digital Age. The event brought together policing professionals, partner organisations, businesses, academics and community representatives to explore how emerging technology, artificial intelligence and cyber threats are shaping modern policing and community safety.

The conference featured speakers from across policing, cyber investigation and research, offering insight into the opportunities and challenges presented by rapidly evolving digital technologies. I am grateful to all the speakers and attendees



who contributed to such an insightful and thought-provoking day. As technology continues to evolve, it is vital that policing, partners and communities work together to understand both the opportunities and challenges it presents. Events such as this help ensure we remain informed, collaborative and prepared to respond to the changing nature of crime in a digital age.

Launch of Dyfed-Powys Connects

A new community messaging platform, Dyfed-Powys Connects, was officially launched in September 2025. This system allows residents to sign up for alerts, respond to surveys and receive updates directly from both my office and Dyfed-Powys Police. It's a step towards more direct and responsive communication. For more information and to sign up visit:



Recruitment and Career Events

Over the past year my office has attended and supported a number of career and volunteer events across the Dyfed-Powys area. These events have been an excellent way for my team to engage with communities to help raise awareness of our volunteering schemes and provide an opportunity to promote the valuable work of our commissioned services.

Aberystwyth University Career Event

I had the opportunity to attend and join a panel of professionals who work within the criminology sector, at Aberystwyth University's 'Meet the Employers' event in March 2026. It was important for young people to hear directly from professionals within the sector, ask questions, and explore career opportunities. I got to share my experience as the Police and Crime Commissioner, and the career steps leading to it.



Accountability and Scrutiny

Volunteering

Volunteers are a vital part of the work we do, and I am incredibly grateful to those who give their time and energy to help us improve how we work and how we serve the public.

If you are interested in learning more about our volunteer schemes or would like to get involved, please visit our website:



Animal Welfare Visitors

I facilitate a volunteer-led Animal Welfare Scheme to provide independent oversight of police dog welfare in the Dyfed-Powys area. Our Animal Welfare Volunteers regularly visit dog handlers to observe and report on the housing, training, transportation and

deployment of police dogs, helping ensure high standards and public confidence. These inspections are guided by the 5 legally recognised welfare needs:

1. for a suitable environment
2. for a suitable diet

3. to be able to exhibit normal behaviour patterns
4. to be housed with, or apart from, other animals
5. to be protected from pain, suffering, injury and disease

In 2025-26 our volunteers conducted 58 visits, with 0 significant concerns raised.



Find out more:



Quality Assurance Panel

The Quality Assurance Panel (QAP) scrutinise areas of Police contact with the public, for example, complaint cases, stop and search incidents and police handling of calls through the Communication Centre i.e. 101 and 999 calls. Meetings have led to improvements such as improved domestic abuse training and use of force reporting, enhanced data accuracy following the Dyfed-Powys Police's transition to new systems and raised standards in officer professionalism. The QAP continue to provide constructive feedback that helps shape service delivery.

Find out more:



as GoodSam assess compliance with the 5 procedural justice principles and compare the level of service between frontline officers and officers utilising GoodSam.

QAP – Use of Force

In May 2025 the QAP considered a selection of use of force incidents involving children, women and members of the community who are from an ethnic minority group. The QAP considered whether the use of force was necessary, appropriate and proportionate. In addition, they tested for any direct discrimination under the Equality Act 2010 and whether the person was treated less favourably because of a protected characteristic.

QAP – OP Soteria

Op Soteria aims to produce a unified National Operating Model across England and Wales that improves the handling of Rape and Serious Sexual Offences in adult cases.

The 5 Procedural Justice principles underpin all police interactions with victims. QAP were asked to assess body worn video and Dyfed-Powys Police interaction via video calls known

Custody Independent Scrutiny Panel

Since its inception in March 2024, the Custody Independent Scrutiny Panel (CISP) has carried out 182 thematic reviews of custody records to ensure that the Force are implementing police detention and custody procedures proportionately, lawfully and appropriately. Volunteers review anonymised custody records and selected body-worn footage to assess the use of force, safeguarding considerations and compliance with policy and procedure. The CISP met 5 times throughout 2025-26 and their contributions complement the work of the Independent Custody Visitors (ICVs) by focusing on transparency and identifying both good and poor practices. It ensures that the rights and welfare of detainees are continuously monitored and that any issues identified are fed back to the Service for improvements.

Find out more:





Community Scrutiny Panel

In February 2026, I launched my new Community Scrutiny Panel (CSP) inviting panel members to independently review police contact with the public in a transparent and impartial way. Volunteers were asked to scrutinise the quality of police interactions alongside the ethical use of police powers and the service being delivered to our communities.

The panel acts as an independent public voice, providing views and recommendations to Dyfed-Powys Police to help strengthen transparency and accountability.



After a successful pilot in Aberystwyth, the scheme has been rolled out across the region, and I look forward to developing it further in the year ahead.

Independent Custody Visitors Scheme

Our ICVs continue to play a vital role in ensuring detainees are treated fairly and appropriately in custody. Volunteers make unannounced visits to police custody suites to check on the rights, entitlements and welfare of detainees. During 2025/26:

- 52 ICV custody visits were carried out
- A total of 150 of adult detainees were in custody at the time of visits
- A total of 6 juvenile detainees were in custody at the time of visits.

- 46 detainees were observed
- A total of 75 detainees were visited.

These visits help promote accountability and public confidence in how detainees are treated in custody. The dedication of our volunteers, who give their time freely, remains central to the continued success of the scheme. Their observations and feedback are used to identify good practice and address any issues or concerns promptly.

Victim-Survivor Engagement Network

I have continued to support the work of the Victim-Survivor Engagement Network (V-SEN), which brings together victims and survivors from across the region to share their experiences and help shape the development and delivery of local victim support services. The V-SEN plays an important part in ensuring that the voices of those with lived experience are heard and considered across policing and criminal justice

services. During the past year, the V-SEN was renamed to better reflect the wider role and contribution of those involved.

Members of the Network contribute through surveys and consultations, workshops and engagement events, and provide valuable feedback on services and procedures. This helps us identify areas for improvement while strengthening support for victims-survivors and witnesses and ensuring services remain trauma-informed and victim-centred.

Problem-Oriented Policing

Following an inspection by HMICFRS, it was identified that Dyfed-Powys Police needed to strengthen aspects of neighbourhood policing community engagement. In response, Dyfed-Powys Police approached my office to collaborate on the development scrutiny arrangements relating to Problem-Oriented Policing (POP) plans.

Problem-oriented policing encourages officers to look beyond individual incidents and instead identify recurring patterns of crime and ASB affecting local communities. POP plans are designed to support a more structured and long-term approach to resolving local issues and reducing harm.

The overall purpose of the scrutiny process is to assess whether proposed POP plans are reasonable, proportionate and necessary, while supporting transparency and community confidence in local policing activity.

Independent Advisory Group

The Independent Advisory Group (IAG) brings together individuals from a diverse range of backgrounds and experiences to help support fair and effective policing. The IAG offers valuable insight on a range of topics including community tensions, equality, diversity and inclusion, public confidence and the impact of policing on different community groups. Through an open discussion and independent feedback, the group helps inform decision making and supports greater transparency and accountability.

Out of Court Resolutions

I have continued to support the work of the Out of Court Resolution (OoCR) Scrutiny Panel, which meets every 3 months and provides oversight of how out of court resolutions, including cautions and community resolutions, are used across the Dyfed-Powys area. The panel brings together representatives from criminal justice organisations such as the courts, police, probation, youth offending and the Prosecution Service to review cases and provide feedback.

During 2025-26 the panel reviewed 31 adult cases including themes of criminal damage and public order offences, stalking and harassment cases, drug offences and shoplifting offences.

Complaints

My office plays an important role in overseeing the police complaints process, which is undertaken through the Professional Standards Assurance Board on a quarterly basis. This helps ensure fairness, transparency and public confidence in how concerns about policing are handled.

As Police and Crime Commissioner, I have 3 key responsibilities in relation to complaints:

1. Acting as the Appropriate Authority for complaints made against the Chief Constable
2. Holding the Chief Constable to account for the overall effectiveness of the police complaints process
3. Relevant Review Body for some police complaints

An annual report on complaints performance and accountability is available on my website.

Complaint Dip Sampling

On a monthly basis the OPCC Assurance team randomly select and consider 5 complaint cases that are handled outside schedule 3 of the Police Reform Act.

Schedule 3 of the Police Reform Act 2002 sets out the procedures and powers for handling complaints, conduct matters, and disciplinary proceedings involving police officers and staff.

It was considered appropriate to consider complaints which are handled Outside Schedule 3 as such complaints are not entitled to a complaint review once they are concluded as they are informally handled with the aim to service-recover the complaint without it needing to escalate for formal consideration.

Find out More about Dip Sampling:



Joint Audit Committee

The Joint Audit Committee (JAC), provides independent assurance on the governance, risk management and internal control arrangements of both my office and Dyfed-Powys Police. Made up of external members with expertise in finance, audit and governance, the JAC met 5 times in the past year, to review internal and external audit findings, monitor financial management and advise on issues such as risk and transparency. The Committee also scrutinises governance arrangements to support robust oversight and accountability.

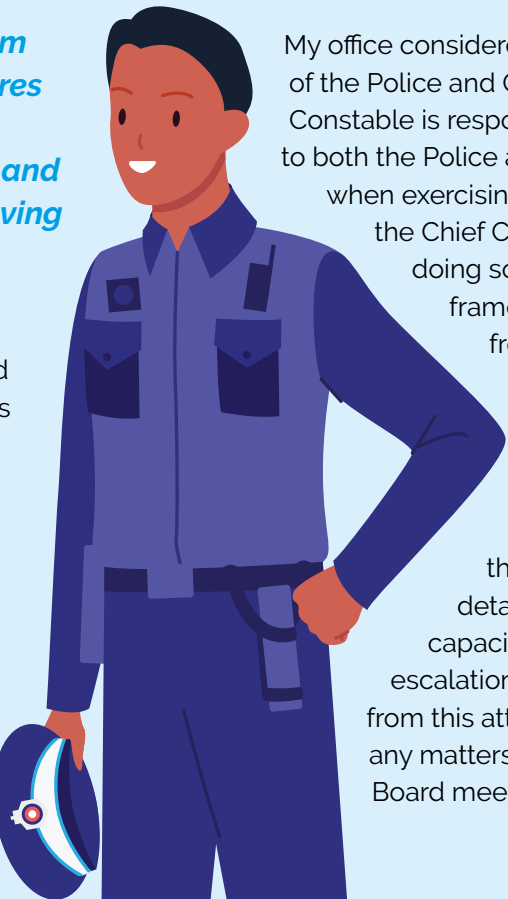
Find out more:



Strategic Policing Requirement Oversight

The Strategic Policing Requirement (SPR) sets out those threats which, in the Home Secretary's view, are the biggest threat to public safety and must be given due regard by Police and Crime Commissioners when issuing or varying Police and Crime Plans. It supports me as well as the Chief Constable to plan, prepare and respond to these threats by clearly linking the local response to the national threats, highlighting the capabilities and partnerships that policing need, to ensure it can fulfil its national responsibilities.

My office considered the SPR in development of the Police and Crime Plan. The Chief Constable is responsible for having due regard to both the Police and Crime Plan and the SPR when exercising their functions, and I hold the Chief Constable accountable for doing so through our governance framework. A representative from my office attends Dyfed-Powys Police's quarterly SPR Group meetings, which provides strategic oversight of the expected collective capabilities. Each threat area is reported on, detailing the current capability and capacity and any risks which require escalation. I receive feedback direct from this attendance, and I follow up on any matters required through my Policing Board meetings.



The 2023 SPR sets out seven identified national threats:

Below I outline the key threats and some of the activities/established responses that Dyfed-Powys Police, my office and I have undertaken this year in relation to the SPR.

Threat: Violence Against Women and Girls

See above

Threat: Terrorism

- Welsh counter terrorism unit (WECTU), local Special Branch.
- The OPCC receives pertinent local data via Community Safety Partnerships (CSPs).

Threat: Serious and Organised Crime

- National Crime Agency, Regional Organised Crime Unit (TARIAN).
- Local partnership responses are coordinated by CSPs. I meet quarterly with CSP managers where any concerns can be escalated.
- Serious Violence Duty Strategy, which has links to Serious and Organised Crime.
- Insights from HMICFRS' report: Improving the response to organised immigration crime,

Threat: National Cyber Event

- The National Cyber Security Centre, National Crime Agency, Regional Cybercrime Unit (in Regional Organised Crime Unit), Dyfed-Powys Police cybercrime unit.

Threat: Child Sexual Abuse

- Annual Dyfed-Powys Police problem profile review, regional thematic delivery group (in the Regional Organised Crime Unit), Protecting People Strategy with particular focus on child sexual abuse, exploitation and protection.
- Safeguarding concerns are managed in the partnership context through the Safeguarding Board, which the OPCC is active members of.
- I followed up with the Chief Constable via Policing Board on Dyfed-Powys Police's progress against findings from the Joint child protection inspection of abuse and neglect in Pembrokeshire.

Threat: Public Disorder

- Appropriately trained bronze, silver, gold commanders, general response policing and Dogs Unit. Also see civil emergencies below.
- Community cohesion and civil disorder is considered at local CSPs.
- My Chief Executive is invited to attend Gold meetings as required during civil disorder.
- Insights from HMICFRS' inspection of the response to the public disorder in July and August 2024: Tranche 2.

Threat: Civil Emergencies

- General response policing, Roads Policing and Specialist Operations department, Emergency and Operational Planning Departments.
- Partnership response is through the Local Resilience Forum, chaired by Dyfed-Powys Police.

Overall, I have good assurance that the Chief Officers have appropriate oversight of the capacity and capabilities in place to tackle these SPR threats and take action to address any risks as they emerge.

Resources

Policing precept

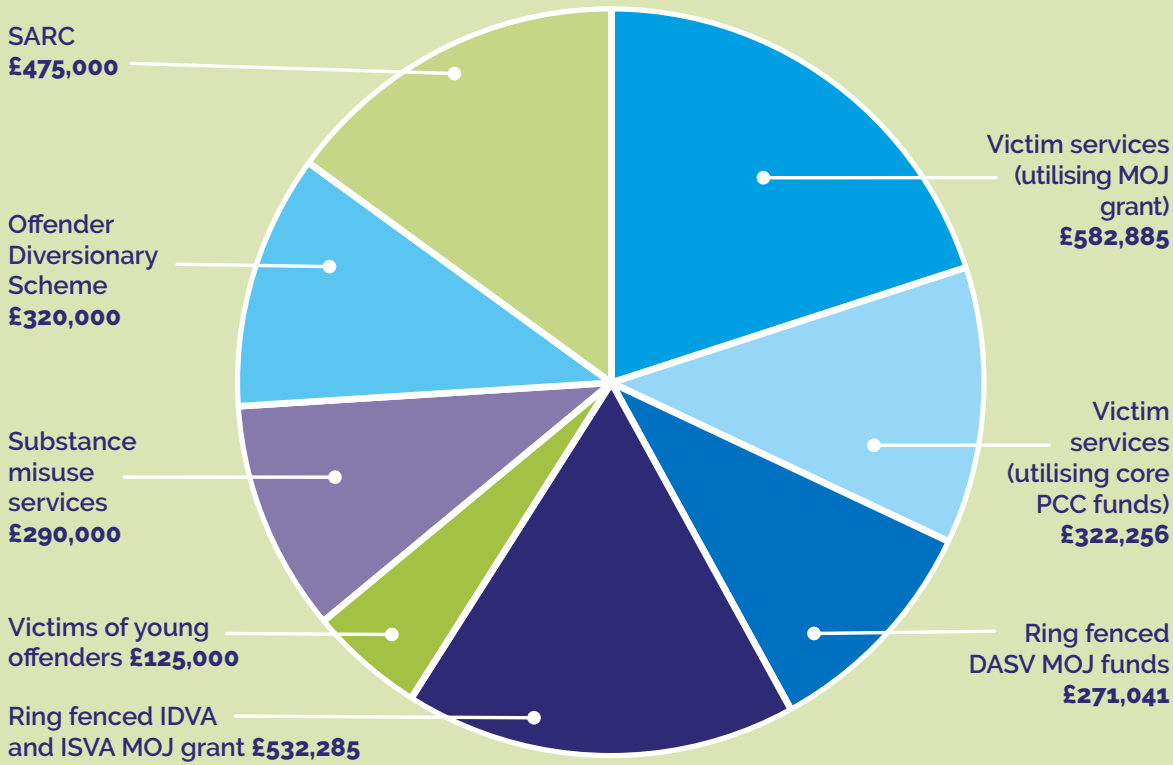
In January 2026, after a process of extensive scrutiny, Dyfed-Powys Police and Crime Panel unanimously supported my precept proposal for 2026-27, which increased the average band D property by 7.47%, which is approximately £2.25 per month. The consultation forms an important part of the budget-setting process and helped inform my decision making around funding priorities, including investment in neighbourhood policing, crime prevention, victim support services and community safety initiatives across the Dyfed-Powys area.

The following table sets out a positive year end outturn position for 2025-26, putting Dyfed-Powys Police in a stronger and more resilient position to deal with any number of future financial challenges, which are comprehensively set out within the Medium-Term Financial Plan:

Revenue budget	2025/26 revised £m	2026/27 £m
Office of Police & Crime Commissioner	1,628	1,701
Commissioned Services	1,662	1,767
Net OPCC Costs	3,289	3,468
Police Officer & Police Staff Pay & Pensions	144,751	151,548
Other Running Expenditure	26,156	26,984
Agency & Contracted Services	5,351	5,650
Capital Financing Costs	4,468	6,017
Total Force Gross Expenditure	180,726	190,199
Income	-10,858	-11,090
Other Grants	-14,910	-16,169
Net contribution from Reserves	-1,938	-1,318
Budget Requirement	156,310	165,089
Police Grant (Home Office)	-61,845	-64,033
Redistributed Non-Domestic Rates (Welsh Government)	-191	-184
Revenue Support Grant (Welsh Government)	-7,908	-7,838
Council Tax Precept	-86,366	-93,033
Total Funding	-156,310	-165,089
Capital Expenditure Budget	17,56	25,35
Estimate of reserves at end of financial year	-17,67	-11,668

Commissioned services budget 2025-26

The chart below provides a summary of commissioning expenditure by area:



Governance

Police and Crime Panel

The Police and Crime Panel play an important role in holding me to account as Police and Crime Commissioner, ensuring that I discharge my statutory responsibilities effectively. The Panel is made up of elected councillors from the 4 local authorities within the policing area, alongside independent members who bring additional expertise and perspective. The Panel plays an important role in scrutinising my decisions, holding me to account on performance and ensuring transparency in how policing services are delivered. While I am responsible for setting the policing precept and appointing the Chief Constable, the Panel has the statutory power to review, and in exceptional circumstances, veto these decisions. In 2025-26, the Panel met 6 times, with discussions covering a range of topics including police funding, performance and local priorities. Our relationship continues to be constructive and collaborative, supporting strong democratic accountability across the region.



Policing Board

The Policing Board remains one of my primary mechanisms for holding the Chief Constable to account for the efficient and effective running of Dyfed-Powys Police. Over the course of 2025-26, 9 Policing Board meetings were held, offering a regular and structured forum to review performance, discuss key challenges and scrutinise delivery against the Police and Crime Plan. These meetings are attended by senior officers and my office staff. A public record of proceedings is published on my website to promote transparency. Through this forum, I continue to monitor progress, challenge constructively and support improvements in policing on behalf of our communities.

Outlook for 2026-27

As we move throughout the year, I remain fully committed to ensuring an efficient and effective service for the public. The year ahead will see continued delivery of the 2025-2029 Police and Crime Plan, with a focus on supporting victims, early intervention and improving trust and confidence in local policing.

In order to support this, I have set a policing budget of £165.089 million, supported by a 7.47% precept increase, equivalent to £2.25 more per month for the average Band D household. This investment will help maintain officer numbers, strengthen neighbourhood policing, and deliver improvements in areas such as rural crime, road safety and safeguarding.

Looking Ahead

White Paper

During 2025-26 the UK Government published proposals for policing reform across England and Wales. Whilst further detail is still awaited, my office and I remain focused on delivering the priorities within my Police and Crime Plan and supporting communities. Further information and updates can be found on our dedicated policing reform webpage:



New Chief Constable of Dyfed-Powys Police

During 2025, I oversaw the recruitment and appointment process for the role of Chief Constable of Dyfed-Powys Police. Following a robust selection process, Mr Ifan Charles was appointed and formally endorsed following a confirmation hearing by the Police and Crime Panel. Mr Charles joined Dyfed-Powys Police in 2004. During his career, he has held a variety of roles across CID and uniformed policing across the Force area, progressing through different ranks. These roles have seen leadership of firearms incidents and serious crime, where supporting and working with victims has been central to his approach.

I look forward to continuing to work closely with the Chief Constable, working together to help support the continued delivery of effective and accountable policing for our communities.



Sustainability Report 2025

Sustainability continues to be an important consideration across policing and public services, with ongoing work taking place to reduce environmental impact and support more sustainable ways of working.





Working with communities across the Dyfed-Powys area

