

<b>Meeting:</b>	<b>Policing Board</b>
<b>Venue:</b>	<b>OPCC Conf. Room</b>
<b>Date:</b>	<b>April the 27<sup>th</sup>, 2018</b>
<b>Time:</b>	<b>09:00 – 11:00</b>

<b>Members:</b>	Dafydd Llywelyn, Police and Crime Commissioner (PCC) Chief Constable Mark Collins (CC) Carys Morgans, Chief of Staff, OPCC (CoS) Beverley Peatling (CFO)
<b>Also Present:</b>	Insp. Gwyndaf Bowen (GB) Miss Mair Harries (MH)

<b>ACTION SUMMARY FROM MEETING 10/04/18</b>		
<b>Action N<sup>o</sup></b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2263</b>	<b>GB to inform the OPCC of HMIC Wendy Williams' attendance at one of the CC and DCC's summer Roadshows.</b>	<b>Complete – Wendy Williams attending on the 3/5/18.</b>
<b>PB 2264</b>	<b>Dave Harris, Nichola Rance and Irene Davies-Jones to have a future meeting to discuss Victim Services data. DH OPCC to obtain clarity regarding the cost of Goleudy.</b>	<b>Ongoing</b>
<b>PB 2265</b>	<b>IDJ and Nichola Rance DPP to meet with Craig Templeton DPP later in April 2018 to discuss new demand figures and performance indicators for Goleudy.</b>	<b>Ongoing</b>
<b>PB 2266</b>	<b>PCC to meet with IDJ, Dave Harris and IS&amp;T regarding Goleudy performance indicators.</b>	<b>Ongoing</b>
<b>PB 2267</b>	<b>DH and IDJ to discuss Goleudy Exit Questionnaire.</b>	<b>Ongoing</b>
<b>PB 2268</b>	<b>Caryl Bond OPCC to be involved in recruiting volunteers for Goleudy service.</b>	<b>Ongoing</b>
<b>PB 2269</b>	<b>PCC and Caryl Bond OPCC to discuss volunteer engagement with regard to commissioned services.to have discussion regarding volunteer engagement.</b>	<b>Ongoing</b>
<b>PB 2270</b>	<b>GB to provide BP with Section 22 document.</b>	<b>Complete</b>

<b>PB 2271</b>	<b>Force to ensure there is an operational policy for use of the accommodation block and liaise with Human Resources to ensure the accommodation is utilized properly.</b>	<b>Ongoing</b>
<b>PB 2272</b>	<b>GB to respond to the letter from Ben Summerskill regarding Stop and Search data for DPP.</b>	<b>Letter being drafted before being taken to COG and then PB</b>
<b>PB 2273</b>	<b>Chief Officers to consider standardising station opening times across the force. The matter of Station Opening Times to be brought back to PB in three months' time with a view to discussing work with volunteers.</b>	<b>Ongoing</b>
<b>PB 2274</b>	<b>GB to prepare a paper for PB regarding DPP's Fleet Strategy.</b>	<b>Complete</b>

<b>DECISIONS ARISING FROM MEETING 27/04/18</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB T2 67</b>	<b>The Board to recommend Baydale as the preferred candidate for the CCTV Contract Award.</b>	<b>Procurement</b>

## **2. Minutes of Previous Meetings**

The minutes of the previous meeting are to be distributed for accuracy checking, and for the addition of a Counter Terrorist Specialist Firearms Officers discussion at the previous PB about Counter Terrorism funded activities potentially coming under Joint Firearms Unit and understanding the financial implications of this.

A discussion ensued regarding Response Demand when a discussion took place in relation to having a narrative around the percentages provided to understand what the percentages on productivity meant. Powys for instance came up as 54% and the CFO questioned the implications of such percentages. The CC stated that a presentation at the Force Exec Board on 1/5/2018 would provide the CFO with more detail.

PB 2269 - Goleudy Volunteers – The CoS questioned whether the volunteers would be involved with other OPCC activities or if they would be exclusively Goleudy volunteers. The PCC and CC suggested that this cohort of volunteers would be specialist Victim Services volunteers. The CC informed the Board that Supt Robyn Mason was currently working with Victim Services and that it may be possible for Dyfed-Powys Police (DPP) and the Office of the Police and Crime Commissioner (OPCC) to work together to recruit volunteers.

PB 2270 – Section 22A Agreement – A discussion ensued regarding the All Wales Financial Plan. The Board acknowledged that OPCC and Forces across Wales were not fully aware of the financial plans which included a £6 million contribution towards the 2022/23 financial year. This would need to be raised in future discussions with the 4 PCCs and 4 CCs.

PB 2212 – Estates Policy – A policy is currently being drafted by Andrew Rees. The PCC questioned whether there was a timescale for the accommodation project. The CC indicated that the Force would place a timescale on the project by the next PB.

PB 2274 – Station Opening Times - The PCC questioned whether there were any foreseeable issues with Unison by using volunteers behind the front desk at stations and was informed by the CC that there were no issues. The PCC stated that an element of consistency was needed with station opening times and was assured by the CC that this would be the case.

### **3. Chief Constable's Update**

#### **Operational Updates**

The CC updated the PCC on a missing person in Powys who was found murdered shortly thereafter. A brief update on the case was given by the CC including concerns over the response to the initial call to police and DPP use of Body Worn video. The CC stated that it was not necessary to involve the Independent Office for Police Conduct (IOPC) as the quality of the investigation was high.

A discussion ensued regarding the perceived low number of DPP related incidents when Body Worn Video is utilized by officers. The CC stated that while officers don't deliberately neglect to turn the cameras on the Force Policy states clearly when to turn the cameras on. A piece of work is currently ongoing to ascertain how the cameras are utilized by officers, and officers will be reminded of the need to appropriately use the technology during forthcoming Chief Officer roadshows.

#### **Organisational Updates**

The CC updated the Board on his and the DCC's Roadshows around the Force Stations. A discussion ensued regarding Operation Snap and the Monthly Topic for May which will be Road Policing.

**Action: PS Ian Price and PS Owen Dillon to attend the next Policing Board on 22/5/2018 to present on Road Safety and Operation Darwen.**

A discussion ensued regarding recent promotions within DPP. The CC acknowledged that all three Chief Officers are currently male, however stated that female staff development programmes such as Springboard currently benefit female officers at officer and sergeant level.

### **4. PCC's Update**

#### **Local**

The PCC stated that he had attended a meeting with the Ceredigion Chief Exec on 11/4/2018 regarding the CCTV project across the Force Area. Meetings with other counties Chief Execs are planned over the next few weeks.

The Commissioner stated that he hosted a Community Engagement Day in Hay and Crickhowell on 13/4/2018 and would be hosting a Policing Accountability Board in Crickhowell High School on 8/5/2018.

The Commissioner stated that his Bike Ride across the Force Area would commence on 30/4/2018 and last over a period of 5 days while he and DPP staff and officers cycled around the Force area to raise money and awareness of the Safer Dyfed-Powys Diogel Charity.

## **National**

The Commissioner updated the Board on his meeting with the Commissioner for Justice in Cardiff on 16/4/2018. The Commissioner also stated that he attended the launch of a Framework to assist those at risk of re-offending in the Swalec Stadium on 19/4/2018.

## **5. Matters for discussion**

### **a) Final Welsh Language Strategy**

The Welsh Language Strategy was established by the Welsh Language Act which states that every public body is required to develop such a policy. The Board acknowledged the policy created by DPP's Welsh Language Officer. The PCC stated that an Engagement Manager at the OPCC who has previous experience of working in translation may be able to quantify an outsourcing model for the translation service within DPP as the service's demand is linked to the Welsh Language Strategy. It was noted that demand for translation within DPP has grown by 79%. The Board noted that options had been explored in order to assist the department with the growing demand including recruiting more staff and collaboration with another public body's translation department.

### **b) CCTV Contract Award**

The PCC stated that he has received updates from C/Supt Steve Cockwell and Marie McAvoy on the topic of the CCTV Contract Award.

**Decision: The Board to recommend Baydale as the preferred candidate for the CCTV Contract Award.**

### **c) Sexual Harassment Letter**

The Board discussed South Wales Police and OPCC's involvement in a campaign to address sexual harassment and whether DPP would like to become involved. The CC stated that the Force would examine the letter at COG and make a decision thereafter.

## **7.AOB**

### **a) Safer Dyfed-Powys Diogel**

The PCC stated that the current trustees for the charity are the PCC, CC, the CFO and the Director of Finance (DoF). The PCC stated that the OPCC would like trustees to run to charity for it to run independently from the OPCC and DPP. There is currently £67,000 in the charity's account, and all the constitutional work around the charity has been done by the External Funding Advisor in the OPCC.

The 2018/19 fund will concentrate on funding youth groups linked to people under the age of 25, for example Young Farmers Clubs and Urdd Organisations. The OPCC is looking at granting five lots of £1000 donations per county within the DPP Force Area. The OPCC will be launching their campaign for volunteers to assist with the running of the charity alongside the PCC's Cycle Ride and also on the OPCC website to be promoted at the summer shows. The OPCC will look to open some of the application processes in mid-May until the end of July.

The CFO queried if there needed to be an agreement in place for volunteers to ensure that the position is not misused particularly in light of national organisations being examined by the media and found to have misused charitable funds.

### **b) Nick Hurd MP's letter**

The CC and PCC agreed that a joint response should be sent to a letter from the Policing Minister.

### **c) Dog Kennels**

The Board discussed the complaints made by Llangunnor residents regarding the DPP Dog Section which is housed in HQ. T/Chief Insp Mike Melly is currently working on a long term solution which would see the dogs relocated to a DPP owned site in Pembrey, which the PCC has conveyed to local residents. In the short term the HQ security guard has been instructed not to approach the dogs during the evening to lessen their barking, and dogs whose owners are on Annual Leave will be housed at South Wales for a price of £30. The CC stated that the estimated cost of moving the dog section and its equipment from HQ to Pembrey is £150,000.

### **d) Apprenticeship Levy Meeting**

The CFO discussed the PEFQ procurement process which is currently on hold. The CFO understood that a decision regarding the levy has been made however the successful bidder hasn't been notified due to ongoing discussions regarding the project. A discussion ensued regarding the issue with and the implications for DPP should the levy be disbanded.

### **e) Project Development**

The Board acknowledged a discussion at Joint Assets Board that current building projects across the Force area is broader than the spectrum of the current

estates board, and potentially requires its own project team. The Director of Estates and C/Supt Vicky Evans have been in discussion following the Joint Assets Board regarding the matter.

The CFO also stated that the budget that DPP have got in the Capital Program is for the Estates work only, with no provision for wider IT requirements. The CFO was unclear how DPP came to be in that position however the CC stated that DPP officers are not trained to write business cases and suggested there is a requirement for a position to be created in the short term.

**f) Police and Crime Panel**

The CoS stated that five questions had been submitted by the Police and Crime Panel. Four questions were largely regarding operational matters which the CC stated he would be happy to answer.

**g) Voluntary Severance Policy**

The CFO questioned the position of the policy and the CC stated that the DCC had contacted the Gwent Force regarding their approach to the matter.

<b>ACTION SUMMARY FROM MEETING 27/04/18</b>		
<b>Action N°</b>	<b>Action Summary</b>	<b>To be progressed by</b>
<b>PB 2275</b>	<b>PS Ian Price and PS Owen Dillon to attend the next Policing Board on 22/5/2018 to present on Road Safety and Operation Darwen.</b>	<b>GB</b>
<b>PB 2276</b>	<b>Letter to be sent to HMIC Wendy Williams to thank her and apologies that PCC is unable to meet with her on 3/5/2018. The letter to state that HMIC Liaison officer Sarah Cooper is visiting Haverfordwest on 13/5/2018.</b>	<b>MH</b>
<b>2277</b>	<b>For a joint response to be drafted to the Policing Ministers</b>	<b>PM CB</b>