

# Community Link

NOVEMBER 2018



## Welcome...

Hello and welcome to the November edition of my newsletter. As a public representative, I want to provide residents, visitors, partners and victims of crime with updates about my work.

As Police and Crime Commissioner, a key part of my role is to set the police precept, which is the amount you pay for policing in your council tax. Before I can set the precept, it's important that I understand what you think. Please keep an eye on my website over the next few weeks to find out how you can take part in the precept consultation, and help inform my decision.

Detailed inside are some of the activities and work that I have been involved with since the last issue of Community Link in September.

I hope you find this newsletter both accessible and informative. Additional information regarding progress, and what the Chief Constable and I have achieved in making Dyfed-Powys a safer area is detailed on my website.

Diolch.



**Dafydd Llywelyn**  
Police and Crime Commissioner

## The headlines...



**My 2018 Annual Report**



**Holding the Force to account**



**Hate Crime Awareness Week 2018**



**Responding to the Flooding**

*Upcoming public events...*



**1 Aberystwyth**

**2 Haverfordwest**

**3 Builth Wells**

## We are currently recruiting to the Joint Audit Committee!

Closing date: 12th November 2018 - 12:00

Interview date: 20th November 2018

For further information on the role please visit

our website: <http://www.dyfedpowys-pcc.org.uk/en/accountability-and-transparency/joint-audit-committee/>

Or contact: Carys Morgans

Telephone: 01267 226440

Email: [carys.morgans.opcc@dyfed-powys.pnn.police.uk](mailto:carys.morgans.opcc@dyfed-powys.pnn.police.uk)



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HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER**



# Annual Report

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# 2018



## Foreword

This year marks two years since my election as Police and Crime Commissioner. I hope it is clear by now that I am passionate about my life's work and the area that we're all fortunate enough to call home – Dyfed-Powys.

The Police Reform and Social Responsibility Act 2011 requires Police and Crime Commissioners to produce an annual report. Recently published following approval from the Police and Crime Panel, the report contains details of a wealth of hard work and dedication from myself and my team.

We have strived over the past year to ensure that you have had opportunities to meet with us and the Force to tell us your concerns, and for you to see my role in action with public accountability meetings with Chief Officers hosted in all four counties.

A focus on public engagement and working together to safeguard the vulnerable has resulted in a much needed shift in focus to what is now recognised nationally as exceptional victim care provided by the Goleudy Team.

"A focus on public engagement and working together....has resulted in a much needed shift in focus to what is now recognised nationally as exceptional victim care."

Effective and efficient policing is, and always will be at the heart of what we do. These positive strides are reflected in our most recent HMIC inspection, where we were graded as 'Good' overall for the first time since the HMIC PEEL inspection commenced.

I am very proud of this positive recognition. However, it is still important to recognise that the landscape of policing is forever changing, and we still have a great deal of work ahead of us.

# Annual Report

# 2018



As a Force we are a comparatively small organisation covering a largely rural area. It is always my intention however for Dyfed-Powys to feature on the national policing stage; I have endeavoured to impact upon decisions that affect us as a Force, and nationally as a country, by sitting on a range of national boards whose work is significant for the future of policing in Wales.

As I mark the halfway stage of my tenure as Police and Crime Commissioner, I have taken some time to reflect on the challenges and opportunities that I have faced, and these how these have been met.

"These positive steps are reflected in our most recent HMIC inspection...graded as good overall for the first time.

I am very proud of this positive recognition."

The annual report provides a summary of my activity, my office's work and how we are working constructively with Dyfed-Powys Police to provide the best possible policing service. If you would like to read the report in detail, please click on the report below or head to the news section on my website.

Dafydd Llywelyn  
Police and Crime Commissioner

# 2018

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**DYFED-POWYS POLICE AND CRIME COMMISSIONER**  
**Annual Report 2017-2018**  
*Safeguarding our communities together*

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## Dyfed-Powys Police marks 50 years with Headquarters Open Day

Celebrations for the force's 50th anniversary continued on Sunday, September 16th, with an open day held at Police Headquarters in Llangunnor, Carmarthen.



On the 1st April 1968 Carmarthenshire and Cardiganshire Constabulary, the Mid Wales Constabulary and the Pembrokeshire Police came together to form Dyfed-Powys Constabulary, making it the largest police force geographically in England and Wales. The name changed to Dyfed-Powys Police in 1974.

A lot has changed since 1968 including the uniform worn, the locations of police stations, the improvements in technology and the make-up of the police family. The force Open Day provided a great opportunity to get an insight on the developments over this time.

**Police and Crime Commissioner Dafydd Llewelyn said:**

"Today was an invaluable opportunity for members of the public to visit police headquarters and speak to officers and staff on a variety of issues linked to policing."



**PCC Dafydd Llywelyn at the Police and Crime Commissioner stand**

Interesting and important discussions were had on the services available for victims of crime and the vulnerable, the work of our volunteers, the ongoing CCTV project, and police use of force. Thank you to those who stopped by for a chat – diolch.

I will soon be launching my first ever Youth Engagement Forum, which will be an opportunity for young people to have their say on Policing and Crime issues. If you are aged between 11 and 18, then we want to hear from you. Get in touch with my office and check out our website to hear more on how you can get involved - 01267 226440 / [opcc@dyfed-powys.pnn.police.uk](mailto:opcc@dyfed-powys.pnn.police.uk) <http://www.dyfedpowys-pcc.org.uk>.

## **Chief Constable Mark Collins said:**

"I'm very pleased that members of our community have had the opportunity to visit our headquarters and gain an insight into policing. There have been many changes over the last 50 years but the one aspect of policing which hasn't changed is our ethos of working together with the public. The force continues to seek opportunities to engage the public in order to listen, understand and respond to the issues which impact on the day to day life or of communities."

Visitors were able to look around and sit inside the Constabulary's fleet of vehicles, from past to present, climb aboard the police boat, meet the dogs from the police dog unit, hear about how the scenes of crime unit works and find out a bit about the history of the force. There were stalls from partners where the public could learn about the role of other organisations that work with the police to help the communities we live in.



Highlights of the day were the chip pan fire demonstration by Mid and West Wales Fire and Rescue Service, a police pursuit demonstration and a road traffic collision demonstration.

Follow #HDPP to see what else we've done to celebrate our 50th year as one service.



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DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER



Heddlu Police  
**DYFED-POWYS**

# Holding Dyfed-Powys Police to account

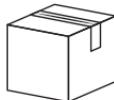


My office has introduced a new process called “Supportive Scrutiny” which is a way of discharging my duties to hold the Chief Constable to account for the effective and efficient delivery of policing services, by considering issues which I can have the greatest impact on.

My staff work across a broad range of business areas and feed information into a central ‘melting pot’, from where topics are chosen through a series of questions to determine:



**What the public are most concerned about**



**What is going to make the biggest difference – to the use of resources or the delivery of services**



**What is going really well – to help the Force to identify and share good practice**



**What is not going so well – to support improvements and ensure there are no surprises**



**What I can influence – and critically, identifying what I can and can't do**

From this process, a forward work plan of scrutiny activity is developed, which includes lay visitors, independent panel reviews, specialist scrutiny panels and themed ‘deep dives’. You can read more about the volunteers who are part of my lay visiting schemes on my website.

My Out of Court Disposal Scrutiny Panel ([click here](#)) consists of representatives from across the criminal justice sector and meet quarterly to review crimes dealt with through alternative outcomes to court, such as cautions and community resolutions. Some of their notable work to date has included a prompt of an internal review into youth sexual offences, enhanced training for officers and improvements to Force policies to support officers to make the most appropriate decisions in delivering proportionate and effective justice.

My Quality Assurance Panel (below) consists of a group of residents of Dyfed-Powys who come together bi-monthly to review dip-samples of a variety of the ways that Dyfed-Powys Police interact with the public. They have considered the Force's initial response to calls for service (through listening to 999 and 101 calls), hate crimes, stop and search encounters, closed complaint files and instances of when officers have had to utilise force. The feedback they have provided to the Force has supported improvements in recording processes, identified areas of good practice and given me an understanding of how well the Force is doing in supporting victims and treating everyone they meet with fairness and respect.



My office has recently conducted its first 'deep dive' into how Dyfed-Powys Police officers utilise their powers of force. This involved consulting with members of the public, focus groups with officers and staff, reviews of the data and feedback provided by Dyfed-Powys Police departments, inquiries made by my Independent Custody Visitors and a review by my Quality Assurance Panel of Body Worn Video footage of officers using force.

**"The OPCC's work supports my  
ability to negotiate and lobby  
for improved resourcing for  
Dyfed-Powys Police."**

The review found some shortcomings in the accurate collection, collation and analysis of data on how force is used by Dyfed-Powys Police officers. A number of recommendations have been put to the Chief Constable, which my team will be following up on in the coming months – keep an eye on my website for more information as it becomes available. I'll be doing 3 of these deep dives each year, and will be looking for your views on a manner of subjects.



BLACK HISTORY CYMRU

## 2018 Race Council Cymru

I was very pleased to support Race Council Cymru's celebration of Black History Month. Black History Month is a month long, pan-Wales celebration of the contributions made by people of African descent in Wales. The launch of the month long celebrations was held on Monday 1st October, at the Student Union Main Hall, Aberystwyth University.

The event was hosted jointly by Race Council Cymru, Aberystwyth University Student Union and my office, and it was my pleasure to open the event. Black History Month is a month of celebration, and we need to look at how we can reflect on, and use the history as a springboard for changing the future. The event of 1st October needs to become a regular event, and I have promised my support in making this happen.

My hope for such events is that they will break down barriers, and I encourage individuals of all backgrounds to apply to work for Dyfed-Powys Police. Not just Dyfed-Powys Police, but all public sector agencies need to ensure we represent all of our communities, and the diversity within those communities.

"It was a thoroughly enjoyable and informative day with interesting and impactive speeches from all. I am already looking forward to next year's event."

Joyce Watson AM - Commissioner for Equalities;  
PCC Dafydd Llywelyn, and Wahda Placide - Musician

I was therefore pleased to see staff from Dyfed-Powys Police's Equality and Diversity department giving an input on the force's commitment to combat hate crime in the force area and the importance of having a diverse workforce. It was encouraging to see students speaking to staff about the importance of reporting hate crime and also the possibility of becoming a police officer.



ACC Richard Lewis; Uzo Iwobi, OBE,  
Chief Executive of Race Council Cymru;

# October Flooding

October was a particularly challenging time for many communities in the Dyfed-Powys Police force area due to the unpredicted adverse weather conditions. We saw some of the worst flooding seen in over 30 years, with people's lives being disrupted and for some, the effects are even more wide reaching. A critical incident was declared across Carmarthenshire as a result of the extent of operational demands and the ability of the police to respond to the ongoing incidents. In addition, areas of Ceredigion and South Powys were also affected with numerous roads and bridges being closed.



We saw a tremendous effort by the police service and its partners, bringing about a multi-agency response to a situation which caused clear risk to life and damage to property. Tragically an individual was killed in a landslide in Carmarthenshire, and it is almost certain that other lives would have been lost had it not been for the swift and co-ordinated partnership response. Being a non-devolved organisation, operating in a devolved environment does have its challenges. However, for me, the professional and prompt multi-agency response to safeguard our communities was an outstanding example of true partnership working.

**"the professional and prompt multi-agency response to safeguard our communities was an outstanding example of true partnership working"**

With the flooding subsided for now, the communities affected by these terrible events start to look to rebuild their lives. In order to do this, I would like to direct those affected to the Natural Resources Wales website, where practical information can be found about what to do, before, during and after flooding.

Information on how to deal with the impact of flooding can be found here

<https://naturalresources.wales/flooding/what-to-do-during-and-after-a-flood/?lang=en>

# 2018 ARAD GOCH #Tempted



In previous years I have awarded grants to numerous groups across communities in the Dyfed-Powys area, through my 'Commissioner's Community Funding' scheme, and it is always heartening to observe this funding in practice.

At the start of September, I visited Cwmni Theatr Arad Goch in Aberystwyth, to sit in on a rehearsal of a production for which such funding had been provided.

It was my pleasure to have been able to provide £5,000 of funding towards the research and script writing of a new production by Cwmni Theatr Arad Goch – '#Hudo / #Tempted'. The aim of the production, which will be performed in Welsh and in English, is to raise young people's awareness of their rights and the law in the field of sexual exploitation.

It's not just an urban problem: sexual exploitation exists in rural communities such as Dyfed-Powys as well. In rural areas, problems such as loneliness and isolation can heavily affect

young people. There is often no network of close peer links and the appeal of digital media, and the easy access to them, creates new crises and problems for young people.



It is therefore important to raise their awareness of sexual exploitation. '#Hudo / #Tempted' has been touring secondary schools throughout Ceredigion and Carmarthenshire during October, and will

continue to do so this month. Thank you to Cwmni Theatr Arad Goch, and the cast of '#Hudo / #Tempted', for successfully relaying this important information in such an effective way, as well as letting us use this photo.

Find out more about Arad Goch #Tempted below:

<http://aradgoch.cymru/index.php/whats-on/lawn1/tempted>

# Dyfed-Powys Police and Crime Commissioner listens to young people's voice during Hate Crime Awareness Week



**2018  
13TH -20TH  
OCTOBER**

I was delighted to host a range of activities aimed at listening to the voice of young people throughout National Hate Crime Awareness Week, which was held nationally between 13-20 October 2018. I particularly wanted to support youth engagement activity across the four counties in order to listen to young people's views and experience of hate crime, and to challenge perceptions and misconceptions in relation to certain communities and groups of people. The activities were funded by Welsh Government.

I chose to support partners within the creative industries to work with young people throughout the week to get their voice heard, to challenge perceptions and misconception and put an end to hate.

**"An opportunity to show victims of this awful crime how serious we treat their experiences "**

National Hate Crime Awareness Week is an opportunity to show victims of this awful crime how serious we treat their experiences and encourages more people to come forward and get help if they haven't already done so. I appealed to anyone who works with the public, including our youth leaders, volunteers and criminal justice partners as well as residents themselves to join us throughout the week in this symbolic rejection of hate crime.



**Police and Crime Commissioner Dafydd Llywelyn standing with other PCCs from across the UK and standing against Hate**

Detailed below are the National Hate Crime Awareness Week projects that I supported in all four Counties.

## I have a story

## TRAVELLING AHEAD

This is a project collaboration between Theatr Genedlaethol Cymru and 'Travelling Ahead' – Gypsy, Roma and Traveller West Wales Regional Youth Forum. The aim of the project is for young people from the Gypsy, Roma and Traveller communities of Pembrokeshire, who can often be victims of hate crime, to take part in a series of scripting/drama workshops.

The aim is to break down barriers that can exist between different communities in Dyfed-Powys and the whole of Wales, which may lead to hate. The young people will also learn and develop new skills, including script writing, filming and editing.



**Theatr  
Genedlaethol  
Cymru**

I also enjoyed meeting Travelling Ahead's Youth Forum in Carew Castle during Hate Crime Awareness Week, to listen to young people's perceptions of the police. I look forward to building on our relationship.



## Hate Crime Awareness Drama Workshop

**Menter**  
Gorllewin Sir Gâr

**Menter iaith Gorllewin Sir Gâr  
Chief Executive, Dewi Snelsom, said**

"This was a fantastic opportunity for Menter, Theatr Genedlaethol Cymru and the Police and Crime Commissioner to work together and share their knowledge and expertise for the same cause, namely to raise young people's awareness of hate crime. We welcome every opportunity to work with our local communities".



# Hate Crime and students with Learning Disabilities



I supported MIRUS Care through Dyfed-Powys Police's Citizens in Policing Co-ordinator. They worked with a group of students from Aberystwyth University with learning disabilities to raise awareness of Hate Crime. The student volunteers raised awareness of Hate Crime alongside their support workers and the local NPT during HCAW, handing out merchandise to promote the force message around hate crime.

## Hate Language

A Youth Workshop was held in Crickhowell High School to raise awareness of Hate Crime against a person's identity or language choice. The aim was to challenge perceptions and misconceptions in relation to certain groups of people because of their language choice and use, in an open and non-threatening environment.



## Giving Hate the Red Card

Brecon Cadets joined Brecon Town Youth Team for a friendly 'kick about' on Saturday 20th October to promote Hate Crime Awareness Week. The cadets used the LGBT Rainbow laces in their boots/trainers and distributing to the other players some of the whistles, LGBT wrist/slap bands and 'How to Report Hate Crime' booklets.

The football event was great fun with the Brecon Town Youth Team being really good sports. Some Brecon police officers joined in the game which was a great way to break down any barriers between the young people and the police.



# Ammanford Engagement

A key commitment in my Police and Crime Plan is to engage with local communities. I want you to work with me on local policing and criminal justice so that we approach and solve problems together. I want you to have trust and confidence in the police. Each month, my Engagement Team and I host and attend a number of public meetings.

I'd like to take this opportunity to introduce the newest member of my Engagement Team, Helen Shayle. Helen brings a wealth of experience to my office as a former staff member of Dyfed-Powys Police, a qualified counsellor, and has worked for many years with young people, as well as volunteering and engaging within her local community. Helen and the team are currently busy arranging opportunities for you to engage locally with me and my office.

Recently, the Commissioner and I visited Ammanford,

one of the latest towns to benefit from a region-wide rollout of CCTV cameras. We were accompanied by PCSOs Alex Mullock and Arwyn Rees and we talked to

Ammanford businesses about the new CCTV cameras that have been installed across the town. I thoroughly enjoyed spending time talking to local businesses, especially about the CCTV rollout in the town. The ones we spoke to were very supportive of the use of CCTV in preventing and detecting crime. A 24/7 CCTV monitoring room will be introduced at police headquarters. Another of the Commissioner's priorities in the Police and Crime Plan is to safeguard the vulnerable. In Ammanford, we visited the Alzheimer's society, and spoke to them about their valuable role.

*-Helen Shayle*



The Commissioner with members of Alzheimer's Society Cymru.



Helen Shayle, Engagement Officer meeting with the community and local businesses