



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

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SUMMARY DECISION SHEET

Purpose: Commissioner Decision – Ref.352

Timing: Singular

Title: DPP2440 HR and Payroll Software Support

Category of Decision / Business Area Impact: Finance

Executive Summary:

The Force has been operating the iTrent HR and Payroll System since 2007 and during this time the system has evolved with the force investing in additional modules. iTrent is the core/primary system for all people/staff data.

In June 2024 a Workforce Systems and Business Process Review was undertaken to determine how the system could be optimized to support The People Strategy.

Critical to the delivery of these improvements is the stability and consistency of the current HR/Payroll Software system. HR Midland is the only company that can provide the software for iTrent.

A VEAT transparency notice was issued to the market in line with PCR 2015.

Recommendation:

That a Contract for a five year period be awarded to MHR Midland in the value of £435,134.40 excluding VAT.

Police and Crime Commissioner for Dyfed-Powys

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life.

The above recommendation has my approval.

Signature:



Date: 12/11/2024