

Meeting:	Policing Board
Venue:	MS Teams
Date:	28th April 2026
Time:	13:30-15:30

Members:	- Police and Crime Commissioner, Dafydd Llywelyn (PCC) - Chief Constable, Ifan Charles (CC) - OPCC Chief Executive, Carys Morgans (CEX) - Director of Finance, Edwin Harries (DoF)
Also Present:	- Staff Officer, Detective Inspector Samantha Gregory (SG) - OPCC Executive Support Officer, Sophie Morgan (SM)
Apologies:	- OPCC Chief Finance Officer, Nicola Davies (CFO) - Director of People and Organisation Development, Linda Willaims (DoPaOD)

1. Apologies and Introductions

The PCC welcomed all to the meeting and apologies were received from Director of People and Organisation Development and OPCC Chief Finance Officer. The minutes from the previous meeting were agreed as a true and accurate record.

2. Update on actions from previous meetings

Action No.	Action Summary	Update
PB 120	Force Elected Official Advisor to offer safety briefing to Senedd election candidates within Force area.	Completed
PB 121	Following Senedd elections, meeting to be offered to elected official regarding Force update.	Discharged
PB 122	Force to share with OPCC timeline for process evolution completion.	In Progress
PB 123	Force to share with OPCC the terms of reference for Information Management Business Area.	Completed
PB 124	An Information Management Business Area update to be brought back to Policing Board in Spring 2026.	Completed Meeting arranged.

3. Focus Topic:

a) Neighbourhood Policing and Prevention Team Domestic Abuse Initiative Evaluation

The Board briefly discussed the Neighbourhood Policing and Prevention Team Domestic Abuse Initiative Evaluation presentation.

The CC requested that the presentation be brought back to Policing Board for review once it had been considered through the Force governance structure.

4. Questions for the Chief Constable

Every child caught carrying a knife in England and Wales will be given a mandatory targeted plan to stop them reoffending:

a) What will implementation of this change look like locally in Dyfed-Powys Police when an officer encounters a child with a knife?

The CC provided the following information in relation to the questions posed by the PCC.

- When a child has been identified as being in possession of a knife an occurrence is recorded by the officer in the case.
- An automatic notifiable incident is sent directly to the Youth Justice Team within 24hrs.
- The officer will submit a Public Protection Notice (PPN) prior to the end of duty.
- A strategy discussion will take place, and the Youth Justice Team will be present to create a plan at the earliest opportunity.
- The Officer on the case will investigate and liaise with the Youth Justice Officer/ Team prior to determining an outcome.

b) What gaps/barriers may make this change difficult to deliver?

- Timeliness and maintaining investigative momentum in order to reach an appropriate outcome and early intervention.
- No distinct governance structure/supervision model.
- Ensuring there is the correct Basic Command Unit (BCU) oversight and HQ Strategic understanding in support of the process.

c) How will the Force monitor the implementation and performance of this change?

A slide will be added to Crime Management System for monthly review on each BCU – this will focus on all investigations involving children U18 but will

highlight the knife possession incidents within the slide – this will enhance understanding by BCU's at a local level.

d) Has there been any noticeable trends in referrals to PREVENT or other intervention pathways involving children/young people within the Dyfed-Powys policing area?

- There has been a 65% increase in HDPP referrals from across 8 various agencies. The majority of referrals are males aged 12-17.
- However, there was a 30% increase in female referrals.
- Ysgol Dyffryn Amman S18 assault MAPF (female child) was published during this quarter and there was an emphasis for all agencies on training and submitting PREVENT referrals. There is no evidence to support this but it could account for the increase.

e) What work has been undertaken by Dyfed-Powys Police to raise awareness of the 'Prevent Duty' internally, or in collaboration with partners?

- L&D initial police training – PREVENT is covered by WECTU as part of their Counter Terrorism training to student officers.
- PREVENT also forms part of the student E-Learning which they are required to complete. E learning is compulsory so L&D ensure a 100% compliance rate for all student officers.
- There is regional training for PREVENT in SWP HQ on 20/04/26 & 27/04/26. There are 29 officers from across HDPP attending either remotely or in person.

f) What is the readiness of the Force to deal with an incident when there is dual responsibility with another agency e.g. British Transport Police?

The CC updated that the Force regularly work and train with partner agencies particularly the blue light services and Category 2 & 3 responders (Local Authority, Water Board, Health Board etc). The Dyfed-Powys Local Resilience Forum (LRF) provides multi-agency Joint Emergency Services Interoperability Principles (JESIP) training for this on a routine basis including how and when to run a Tactical Coordination / Strategic Coordination Group meeting.

Over and above this Counter Terrorism Policing (CTP) Wales run Marauding Terrorist Attack (MTA) training which again, is based on multi-agency co-location and coordination with the overarching aim of saving lives and reducing harm. Bronze, Silver and Gold (GSB) Commanders within the Force are provided with GSB specific training via the Operations Planning Team to ensure they understand their duties related to critical and major incidents, provision of fast-track actions and setting up of effective command structures.

This training has been put into action on many occasions in recent times including the Llangennech train derailment (BTP, MAWWFRS, DPP), Storm Darragh (DPP, MAWWFRS, Local Authority, EE mobile network) and the recent flooding in Whitland (DPP, MAWWFRS, WAST, Met Office, NRW, Local Authority).

On a more 'business as usual' basis, the Force work closely with British Transport Police when responding to reports of missing persons, organised criminal gang (OCG) activity and public disorder.

The Board discussed the recent incident at Tenby train station. The CC stated that he recently met with Pembrokeshire County Council and EYST. The PCC updated that he had received correspondence from the council and would be meeting with representatives shortly.

Action: - Chief Constable to provide update to PCC following meeting with Pembrokeshire Council.

Action: - Pembrokeshire Basic Command Unit Superintendent to provide update following meeting with Professor Uzo regarding Tenby incident.

5. For Noting

a) Chief Constable's Update

A Chief Constable update was provided to the Board detailing incidents and operations that had occurred since the last meeting. The report includes updates on good policing work including violent disorder at Tenby train station, response policing week with several activities, engagements and comms across the Force.

b) Police and Crime Commissioner's Update

The PCC provided a brief update on his activities and meetings that took place since the last Policing Board, including a Community Engagement Day in Carmarthenshire, a meeting with Youth Ambassadors and a visit to CAE and EYST.

c) Data Protection Impact Assessment (DPIA) Update

An update paper was provided to the Board from the Information Manager regarding the Data Protection Impact Assessment (DPIA) process.

Work in respect to the development of an electronic system to cover the DPIA process remains outstanding. This process forms part of the review of the department currently being undertaken, which is due to be completed by the end of June this year. A Continuous Change & Improvement Analyst has been assigned to provide support to the Data Protection Advisor (DPA) to support the delivery of the new DPIA process specifically the new electronic DPIA process under development.

The recruitment of a temporary Data Protection Advisor to assist this area of work continues through the EOI process.

DCC DPIA prioritisation meetings continue to be held, attended by the DCC, ACC, Procurement Manager and the Information Manager, plus the OPCC as required. Going forward the T/Supt assigned to the Information Management and Compliance Department is due to attend.

d) Prevention, Intervention and Engagement: Children and Young People

The Board received an update paper regarding the Prevention, Intervention and Engagement: Children and Young People workstream.

The report contained updates regarding a Memorandum of Understanding to establish clear and agreed arrangements for the management, tasking and professional oversight of the Child Centred Policing Analyst role.

Interview panels for the Police Youth Prevention Officer roles have been undertaken in Carmarthenshire, Ceredigion, Pembrokeshire and Powys with representation from the Neighbourhood Policing and Prevention Teams and Youth Justice Support Service. Children and young people also represented on each panel.

Shortlisting process undertaken for the Further Education Outreach Officer roles in Carmarthenshire, Ceredigion, Pembrokeshire and Powys with representatives from Neighbourhood Policing and Prevention Teams and Further Education establishments.

Process Maps for the referral process and mechanisms on how officers/staff and partners refer children for intervention by the Police Youth Prevention Officers agreed.

Continued monitoring of the NPPT Further Education engagement and priority setting on DPP Connects.

e) Force Operating Model Update

Senior Responsible Officer, Force Review provided an update paper to the Board on the Force Operating Model (FOM).

Three evaluations/check point reviews have recently been completed. It should be noted that where possible twelve-month post-implementation evaluations will be conducted against intended benefits whilst check-point reviews are intended to provide interim reassurance until a full post implementation evaluation can be completed.

Recommendations from the evaluation of the Powys North/South Supervision Model pilot were presented to Senior Sponsors on 28 January 2026 where an action was raised for the newly appointed Powys BCU Commander to consider next steps.

Following significant engagement across the BCU, the BCU Commander proposed the discontinuance of the pilot and the reinstatement of the North/Mid/South supervision model. This was subsequently presented to, and approved, by Senior Sponsors on 9 April 2026. This change has overwhelming support from those working within the BCU and will be implemented during September 2026 on account of mandatory notice periods linked to changes of roster patterns/places of work.

Regarding the response and custody rota evaluation, the purpose of this interim 6-month check-point review was to understand any prominent benefits/disbenefits of the change to improve decision making in respect of findings and recommendations emanating from the Desirable Operating Numbers Workstream. This item of work was finalised on 31 March 2026 and has indicated that the rota pattern change enacted in May 2025 continues to be both 'well received' and supported by the workforce. This will support any decision-making relating to any suggestion for rota change as an outcome of the Desirable Operation Numbers Workstream.

A twelve-month post-implementation evaluation of the Senior Operational Policing Structure was discussed at the Senior Sponsors meeting on 9 April 2026. This qualitative evaluation was achieved by gathering feedback via several focus groups with Uniform and CID leaders to understand what is 'working well, what isn't and how can it work better'. The evaluation has culminated in the development of ten recommendations/learning points which have generated six actions (with agreed and identified owners) that will be tracked monthly via Senior Sponsors. This evaluation will be presented at the next Change and Productivity Board on 21 May 2026.

The expansion of the remit of DAVRU, beyond the initial Carmarthenshire pilot, to Forcewide implementation was fully delivered in October 2024. In 2025, Bangor University were commissioned to undertake an academic, and victim-centric, review of the function. The 'mid-point interim findings' update is anticipated to be returned to the Force soon, with the full review expected by October 2026. This 'mid-point review' will support a more force-centric evaluation which began on 13 April 2026 following the approval of a terms of reference by Senior Sponsors on 9 April

6. For Decision

a) Corporate Governance Framework 2026/27

A revised version of the Corporate Governance Framework was presented to Policing Board by OPCC Chief Executive for official sign off by the Board. The Framework had been through a process of consultation from Senior Managers and Leaders within the organisations so that it was reflective of

practice and legislation changes that needed to be incorporated within the Framework.

Members of the Joint Audit Committee have also provided feedback on the Framework, and this have been incorporated into the revised version.

The Framework sets out the principles, structures and processes by which the Office of the Police and Crime Commissioner (OPCC) and Dyfed Powys Police (DPP) will be governed, both jointly and separately.

Decision: - The Board approved the revised Corporate Governance Framework for 2026/27.

Action No.	Action Summary from meeting 28/04/2026	To be progressed by
PB 125	Force to provide timeline for Process Evolution	Force
PB 126	Chief Constable to provide update to PCC following meeting with Pembrokeshire Council.	Force
PB 127	Pembrokeshire Basic Command Unit Superintendent to provide update following meeting with Professor Uzo regarding Tenby incident.	Force

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