

FOI Ref: OPCC 07 – 26/27

Request: Dated 27<sup>th</sup> of June 2026

**Request:**

***1. Is the PCC aware of the drug and alcohol testing policy used by Dyfed-Powys Police for its officers, police staff, and contractors? If so, does the PCC hold a copy of that policy, and has the PCC reviewed or approved it?***

***2. Does the Dyfed-Powys Police drug testing policy include the following safeguards:***

***(a) Confirmatory laboratory testing (e.g. LC-MS/MS or GC-MS) before any adverse action is taken on the basis of an immunoassay screening result;***

***(b) Review by an independent Medical Review Officer (MRO) or equivalent qualified professional;***

***(c) Consideration of lawful explanations for a positive result, including the use of commercially available CBD products, prescribed cannabinoid-based medicines (e.g. Sativex, Epidiolex), or dietary sources;***

***(d) Referral to Occupational Health before disciplinary proceedings?***

***3. In the last three years, has the PCC received any complaints, representations, or correspondence from officers, staff, or members of the public regarding Dyfed-Powys Police's drug testing procedures or outcomes?***

**4. Has the PCC commissioned, funded, or overseen any substance misuse or drug testing services in the Dyfed-Powys area? If so, do the commissioning contracts or service specifications require the safeguards listed in Question 2?**

**5. Is the PCC aware of any officer or staff member of Dyfed-Powys Police who has been dismissed or subjected to disciplinary action based solely on an unconfirmed immunoassay drug screening result (i.e. without confirmatory laboratory testing)?**

**Response:**

I can confirm that the information you request is partially held by the Office of the Police and Crime Commissioner (OPCC).

**1. Is the PCC aware of the drug and alcohol testing policy used by Dyfed-Powys Police for its officers, police staff, and contractors? If so, does the PCC hold a copy of that policy, and has the PCC reviewed or approved it?**

A copy of the relevant policy can be found on the Dyfed Powys Police website here: [Substance Misuse Policy | Dyfed-Powys Police](#)

The Dyfed Powys substance misuse policy has been considered at the People, Culture and Ethics board where the OPCC's Chief Executive and/or Head of Assurance attend on the PCC's behalf.

**2. Does the Dyfed-Powys Police drug testing policy include the following safeguards:**

**(a) Confirmatory laboratory testing (e.g. LC-MS/MS or GC-MS) before any adverse action is taken on the basis of an immunoassay screening result;**

**(b) Review by an independent Medical Review Officer (MRO) or equivalent qualified professional;**

**(c) Consideration of lawful explanations for a positive result, including the use of commercially available CBD products, prescribed cannabinoid-based medicines (e.g. Sativex, Epidiolex), or dietary sources;**

**(d) Referral to Occupational Health before disciplinary proceedings?**

Details of the relevant policy for Dyfed Powys Police can be found online here: [Substance Misuse Policy | Dyfed-Powys Police](#) where you may find the above information.

I would advise that this request would be best answered by Dyfed Powys Police who can be contacted through the following online form: [Request information about the police | Dyfed-Powys Police](#)

**3. In the last three years, has the PCC received any complaints, representations, or correspondence from officers, staff, or members of the public regarding Dyfed-Powys Police's drug testing procedures or outcomes?**

Further to clarity received, we can confirm what within the past 3 years (July 2023 – July 2026) the OPCC has received 2 correspondences in relation to Dyfed Powys Police's drug test procedures / outcomes.

**4. Has the PCC commissioned, funded, or overseen any substance misuse or drug testing services in the Dyfed-Powys area? If so, do the commissioning contracts or service specifications require the safeguards listed in Question 2?**

We can confirm that the OPCC has not funded or commissioned any services in relation to internal drug testing for staff/officers of Dyfed Powys Police.

The Commissioner however did fund Dyfed Powys Police drug testing activity up until 2024/25.

The funding supporting the following:

- Drug Wipe Kits – Used by the Road Policing Unit officers to test drivers at the roadside.
- Scientific Support Unit (SSU) – Drug testing kits at Custody.

You can find more information on the funding and commissioned decisions on our website here: [Dyfed-Powys Police & Crime Commissioner](#)

**5. Is the PCC aware of any officer or staff member of Dyfed-Powys Police who has been dismissed or subjected to disciplinary action based solely on an unconfirmed immunoassay drug screening result (i.e. without confirmatory laboratory testing)?**

I would advise that the OPCC does not hold information in relation to any disciplinary action of any officer or staff member of Dyfed-Powys Police based solely on an unconfirmed immunoassay drug screening result (i.e. without confirmatory laboratory testing) within the past 3 years (July 2023 – to date).

I would advise that the information you request may or may not be held by Dyfed Powys Police. You can submit a request online here: [Request information about the police | Dyfed-Powys Police](#) Although you may find the relevant information already available on the Force's FOI disclosure log available here [Published items - disciplinary | Dyfed-Powys Police](#)



### **Next steps:**

If you are dissatisfied with our response to your request, you have a right to an internal review conducted by someone who was not involved in the handling of your request. You can request a review by contacting our office through the following:

- Email: [opcc@dyfed-powys.police.uk](mailto:opcc@dyfed-powys.police.uk)
- Phone: 01267 226440
- Online: [Dyfed-Powys Police & Crime Commissioner](#)
- Or through the post: Dyfed-Powys Police and Crime Commissioner, OPCC, PO Box 99, Llangunnor, Carmarthen Carmarthenshire, SA31 2PF

If you remain dissatisfied with the handling of your request following an internal review you have a right to appeal to the Information Commissioner's Office who can be contacted through the following methods:

- Online: [Make a complaint | ICO](#)
- Phone: 0303 123 1113

Live chat service: [Advice services for members of the public | ICO](#)